

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
4156	Account Clerk I	ATC	4156	4	\$ 22.0162	\$ 23.1172	\$ 24.2729	\$ 25.4867	\$ 26.7609	\$ 28.0989	\$ 3,816	\$ 4,007	\$ 4,207	\$ 4,418	\$ 4,639	\$ 4,870	7/11/2022
4154	Account Clerk II	ATC	4154	6	\$ 25.2201	\$ 26.4810	\$ 27.8052	\$ 29.1955	\$ 30.6552	\$ 32.1880	\$ 4,371	\$ 4,590	\$ 4,820	\$ 5,061	\$ 5,314	\$ 5,579	7/11/2022
4155	Account Clerk III	ATC	4155	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
4151	Accounting Technician I	ATC	4151	8	\$ 29.0772	\$ 30.5310	\$ 32.0575	\$ 33.6604	\$ 35.3434	\$ 37.1106	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,834	\$ 6,126	\$ 6,433	7/11/2022
4152	Accounting Technician II	ATC	4152	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
4153	Accounts Payable Team Leader	ATC	4153	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
4588	Administrative Clerk I	ATC	PG-ATC	3	\$ 19.6547	\$ 20.6374	\$ 21.6694	\$ 22.7530	\$ 23.8904	\$ 25.0851	\$ 3,407	\$ 3,577	\$ 3,756	\$ 3,944	\$ 4,141	\$ 4,348	7/11/2022
4586	Administrative Clerk II	ATC	PG-ATC	6	\$ 24.0525	\$ 25.2550	\$ 26.5179	\$ 27.8438	\$ 29.2360	\$ 30.6978	\$ 4,169	\$ 4,378	\$ 4,596	\$ 4,826	\$ 5,068	\$ 5,321	7/11/2022
4584	Administrative Clerk III	ATC	PG-ATC	7	\$ 25.7981	\$ 27.0877	\$ 28.4424	\$ 29.8646	\$ 31.3577	\$ 32.9255	\$ 4,472	\$ 4,695	\$ 4,930	\$ 5,177	\$ 5,435	\$ 5,707	7/11/2022
4570	Administrative Secretary	ATC	PG-ATC	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
3374	Building Inspector	ATC	3374	11	\$ 39.2020	\$ 41.1620	\$ 43.2201	\$ 45.3812	\$ 47.6505	\$ 50.0329	\$ 6,795	\$ 7,135	\$ 7,491	\$ 7,866	\$ 8,259	\$ 8,672	7/11/2022
3795	Buyer	ATC	3795	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
3376	Code Enforcement Officer	ATC	PG-ATC	11	\$ 34.9127	\$ 36.6585	\$ 38.4913	\$ 40.4159	\$ 42.4368	\$ 44.5588	\$ 6,052	\$ 6,354	\$ 6,672	\$ 7,005	\$ 7,356	\$ 7,724	7/11/2022
7126	Community Service Officer	ATC	7126	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
3354	Construction Inspector	ATC	3354	10	\$ 36.2990	\$ 38.1140	\$ 40.0197	\$ 42.0207	\$ 44.1219	\$ 46.3277	\$ 6,292	\$ 6,606	\$ 6,937	\$ 7,284	\$ 7,648	\$ 8,030	7/11/2022
4337	Duplicate/Offset Printing Oper.	ATC	PG-ATC	5	\$ 22.3964	\$ 23.5163	\$ 24.6920	\$ 25.9268	\$ 27.2231	\$ 28.5844	\$ 3,882	\$ 4,076	\$ 4,280	\$ 4,494	\$ 4,719	\$ 4,955	7/11/2022
7130	Forensic Specialist I	ATC	7130	8	\$ 29.0772	\$ 30.5310	\$ 32.0575	\$ 33.6604	\$ 35.3434	\$ 37.1106	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,834	\$ 6,126	\$ 6,433	7/11/2022
7131	Forensic Specialist II	ATC	7131	10	\$ 33.8473	\$ 35.5398	\$ 37.3166	\$ 39.1825	\$ 41.1417	\$ 43.1988	\$ 5,867	\$ 6,160	\$ 6,468	\$ 6,792	\$ 7,131	\$ 7,488	7/11/2022
3754	GIS Technician	ATC	PG-ATC	8	\$ 27.7309	\$ 29.1175	\$ 30.5733	\$ 32.1020	\$ 33.7071	\$ 35.3926	\$ 4,807	\$ 5,047	\$ 5,299	\$ 5,564	\$ 5,843	\$ 6,135	7/11/2022
4576	Graphic Designer	ATC	PG-ATC	8	\$ 27.7309	\$ 29.1175	\$ 30.5733	\$ 32.1020	\$ 33.7071	\$ 35.3926	\$ 4,807	\$ 5,047	\$ 5,299	\$ 5,564	\$ 5,843	\$ 6,135	7/11/2022
3750	Information Sys. Technician I	ATC	PG-ATC	7	\$ 25.7981	\$ 27.0877	\$ 28.4424	\$ 29.8646	\$ 31.3577	\$ 32.9255	\$ 4,472	\$ 4,695	\$ 4,930	\$ 5,177	\$ 5,435	\$ 5,707	7/11/2022
3752	Information Sys. Technician II	ATC	PG-ATC	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
3341	Permit Center Technician I	ATC	PG-ATC	7	\$ 25.7981	\$ 27.0877	\$ 28.4424	\$ 29.8646	\$ 31.3577	\$ 32.9255	\$ 4,472	\$ 4,695	\$ 4,930	\$ 5,177	\$ 5,435	\$ 5,707	7/11/2022
3342	Permit Center Technician II	ATC	PG-ATC	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
3343	Permit Center Technician III	ATC	PG-ATC	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
3336	Planning Technician	ATC	PG-ATC	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
4558	Police Records Clerk I	ATC	PG-ATC	3M	\$ 20.6089	\$ 21.6393	\$ 22.7213	\$ 23.8574	\$ 25.0502	\$ 26.3029	\$ 3,572	\$ 3,751	\$ 3,938	\$ 4,135	\$ 4,342	\$ 4,559	8/22/2022
4556	Police Records Clerk II	ATC	PG-ATC	6M	\$ 25.2201	\$ 26.4810	\$ 27.8052	\$ 29.1955	\$ 30.6552	\$ 32.1880	\$ 4,371	\$ 4,590	\$ 4,820	\$ 5,061	\$ 5,314	\$ 5,579	8/22/2022
4554	Police Records Clerk III	ATC	4554	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
3630	Program Assistant	ATC	PG-ATC	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
3701	Programmer Analyst	ATC	PG-ATC	12	\$ 37.7164	\$ 39.6020	\$ 41.5823	\$ 43.6612	\$ 45.8444	\$ 48.1368	\$ 6,538	\$ 6,864	\$ 7,208	\$ 7,568	\$ 7,946	\$ 8,344	7/11/2022

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)

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3640	Rec & Special Events Prg Coord.	ATC	PG-ATC	11	\$ 34.9127	\$ 36.6585	\$ 38.4913	\$ 40.4159	\$ 42.4368	\$ 44.5588	\$ 6,052	\$ 6,354	\$ 6,672	\$ 7,005	\$ 7,356	\$ 7,724	7/11/2022
5128	Rec Cus Svc Coordinator	ATC	PG-ATC	7	\$ 25.7981	\$ 27.0877	\$ 28.4424	\$ 29.8646	\$ 31.3577	\$ 32.9255	\$ 4,472	\$ 4,695	\$ 4,930	\$ 5,177	\$ 5,435	\$ 5,707	7/11/2022
5140	Recreation Program Aide	ATC	PG-ATC	6	\$ 24.0525	\$ 25.2550	\$ 26.5179	\$ 27.8438	\$ 29.2360	\$ 30.6978	\$ 4,169	\$ 4,378	\$ 4,596	\$ 4,826	\$ 5,068	\$ 5,321	7/11/2022
4159	Revenue Generation Team Leader	ATC	4159	10	\$ 33.8473	\$ 35.5398	\$ 37.3166	\$ 39.1825	\$ 41.1417	\$ 43.1988	\$ 5,867	\$ 6,160	\$ 6,468	\$ 6,792	\$ 7,131	\$ 7,488	7/11/2022
3369	Senior Building Inspector	ATC	3369	12	\$ 43.1171	\$ 45.2729	\$ 47.5365	\$ 49.9134	\$ 52.4091	\$ 55.0293	\$ 7,474	\$ 7,847	\$ 8,240	\$ 8,652	\$ 9,084	\$ 9,538	7/11/2022
3355	Senior Construction Inspector	ATC	3355	11	\$ 39.1952	\$ 41.1549	\$ 43.2128	\$ 45.3733	\$ 47.6421	\$ 50.0242	\$ 6,794	\$ 7,134	\$ 7,490	\$ 7,865	\$ 8,258	\$ 8,671	7/11/2022
4336	Sr Offset Duplic. Print. Oper.	ATC	PG-ATC	7	\$ 25.7981	\$ 27.0877	\$ 28.4424	\$ 29.8646	\$ 31.3577	\$ 32.9255	\$ 4,472	\$ 4,695	\$ 4,930	\$ 5,177	\$ 5,435	\$ 5,707	7/11/2022
3323	Transportation Program Coord.	ATC	PG-ATC	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
4150	Treasury Technician	ATC	4150	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
3757	Video Services Coordinator	ATC	PG-ATC	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
7128	Youth Violence Prevention Spec	ATC	PG-ATC	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
1705	City Attorney	EXEC CONTR			\$ 132.2770					\$ 132.2770	\$ 22,928					\$ 22,928	7/11/2022
1521	City Manager	EXEC CONTR			\$ 145.4684					\$ 145.4684	\$ 25,215					\$ 25,215	7/11/2022
1760	Director of Parks and Recreation	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1731	Director of Building & Neigh. Svcs	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1733	Director of Community/Econ Dev Svc	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1725	Director of Public Works	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1750	Director Commun Reuse Planning	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1727	Director of Finance	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1745	Director of Human Resources	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1728	Director of Info. Technology	EXEC MGMT	EXECUTIVE	E-4	\$ 81.0707					\$ 111.4657	\$ 14,052					\$ 19,321	7/11/2022
1712	Assistant City Manager	EXEC MGMT	EXECUTIVE	E-6	\$ 95.7019					\$ 131.5820	\$ 16,588					\$ 22,808	7/11/2022
1720	Chief of Police	CHIEF	EXECUTIVECP	E-6	\$ 95.7019					\$ 138.1612*	\$ 16,588					\$ 23,948*	7/11/2022
3758	Admin Services Coordinator	CONF	PG-C	10	\$ 42.4224	\$ 44.5433	\$ 46.7707	\$ 49.1091	\$ 51.5646	\$ 54.1430	\$ 7,353	\$ 7,721	\$ 8,107	\$ 8,512	\$ 8,938	\$ 9,385	7/11/2022
4571	Confidential Secretary	CONF	PG-C	7	\$ 34.5612	\$ 36.2893	\$ 38.1037	\$ 40.0090	\$ 42.0094	\$ 44.1100	\$ 5,991	\$ 6,290	\$ 6,605	\$ 6,935	\$ 7,282	\$ 7,646	7/11/2022
4568	Exec Secretary	CONF	PG-C	8	\$ 36.6189	\$ 38.4499	\$ 40.3723	\$ 42.3910	\$ 44.5107	\$ 46.7362	\$ 6,347	\$ 6,665	\$ 6,998	\$ 7,348	\$ 7,715	\$ 8,101	7/11/2022
4569	Exec Secretary - Confidential	CONF	PG-C	8	\$ 36.6189	\$ 38.4499	\$ 40.3723	\$ 42.3910	\$ 44.5107	\$ 46.7362	\$ 6,347	\$ 6,665	\$ 6,998	\$ 7,348	\$ 7,715	\$ 8,101	7/11/2022
4564	Exec.Assistant - Council/Mgr.	CONF	PG-C	9	\$ 38.9884	\$ 40.9378	\$ 42.9847	\$ 45.1339	\$ 47.3907	\$ 49.7603	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	7/11/2022
4566	Executive Legal Secretary	CONF	PG-C	9	\$ 38.9884	\$ 40.9378	\$ 42.9847	\$ 45.1339	\$ 47.3907	\$ 49.7603	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	7/11/2022
4580	Human Resources Specialist	CONF	PG-C	8	\$ 36.6189	\$ 38.4499	\$ 40.3723	\$ 42.3910	\$ 44.5107	\$ 46.7362	\$ 6,347	\$ 6,665	\$ 6,998	\$ 7,348	\$ 7,715	\$ 8,101	7/11/2022
4587	Human Resources Technician I	CONF	PG-C	3	\$ 27.5713	\$ 28.9497	\$ 30.3973	\$ 31.9171	\$ 33.5130	\$ 35.1888	\$ 4,779	\$ 5,018	\$ 5,269	\$ 5,532	\$ 5,809	\$ 6,099	7/11/2022

*Required Master's Degree to obtain the top pay range; otherwise, the top pay range is 5% lower than maximum rate.

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)

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4585	Human Resources Technician II	CONF	PG-C	5	\$ 30.9109	\$ 32.4565	\$ 34.0793	\$ 35.7833	\$ 37.5724	\$ 39.4513	\$ 5,358	\$ 5,626	\$ 5,907	\$ 6,202	\$ 6,513	\$ 6,838	7/11/2022
4567	Legal Secretary	CONF	PG-C	7	\$ 34.5612	\$ 36.2893	\$ 38.1037	\$ 40.0090	\$ 42.0094	\$ 44.1100	\$ 5,991	\$ 6,290	\$ 6,605	\$ 6,935	\$ 7,282	\$ 7,646	7/11/2022
4565	Paralegal	CONF	PG-C	9	\$ 38.9884	\$ 40.9378	\$ 42.9847	\$ 45.1339	\$ 47.3907	\$ 49.7603	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	7/11/2022
4158	Payroll Specialist	CONF	PG-C	9	\$ 38.9884	\$ 40.9378	\$ 42.9847	\$ 45.1339	\$ 47.3907	\$ 49.7603	\$ 6,758	\$ 7,096	\$ 7,451	\$ 7,823	\$ 8,214	\$ 8,625	7/11/2022
4160	Payroll Technician	CONF	PG-C	5	\$ 30.9109	\$ 32.4565	\$ 34.0793	\$ 35.7833	\$ 37.5724	\$ 39.4513	\$ 5,358	\$ 5,626	\$ 5,907	\$ 6,202	\$ 6,513	\$ 6,838	7/11/2022
9531	Camp Director	CONTRACT	CONTRACT		\$ 48.0800					\$ 48.0800	\$ 8,334					\$ 8,334	12/26/2022
9555	Recycling Theft Prevent Spec	CONTRACT	CONTRACT		\$ 28.3236					\$ 28.3236	\$ 4,909					\$ 4,909	1/17/2020
9557	Vehicle Abatement Officer	CONTRACT	CONTRACT		\$ 27.5800					\$ 27.5800	\$ 4,781					\$ 4,781	7/1/2022
9542	Violence -Victim Advocate	CONTRACT	CONTRACT		\$ 35.2496					\$ 35.2496	\$ 6,110					\$ 6,110	7/1/2019
1341	City Treasurer	COUNCIL	ELECTED								\$ 600					\$ 600	12/9/2008
1127	Council Member	COUNCIL	ELECTED								\$ 1,433					\$ 1,433	12/6/2022
1121	Mayor	COUNCIL	ELECTED								\$ 1,433					\$ 1,433	12/6/2022
1124	Vice Mayor	COUNCIL	ELECTED								\$ 1,433					\$ 1,433	12/6/2022
4760	Automotive Parts & Svs Tech.	F AND O	4760	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
6812	Custodian	F AND O	6812	4	\$ 22.0162	\$ 23.1172	\$ 24.2182	\$ 25.4867	\$ 26.7609	\$ 28.0989	\$ 3,816	\$ 4,007	\$ 4,200	\$ 4,418	\$ 4,639	\$ 4,870	7/11/2022
6163	Environmental Maint. Tech.	F AND O	6163	8	\$ 29.0772	\$ 30.5310	\$ 32.0575	\$ 33.6604	\$ 35.3434	\$ 37.1106	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,834	\$ 6,126	\$ 6,433	7/11/2022
6412	Equipment Mechanic	F AND O	PG-F&O	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
6542	Facilities Maintenance Tech	F AND O	PG-F&O	8	\$ 27.7309	\$ 29.1175	\$ 30.5733	\$ 32.1020	\$ 33.7071	\$ 35.3926	\$ 4,807	\$ 5,047	\$ 5,299	\$ 5,564	\$ 5,843	\$ 6,135	7/11/2022
6722	General Laborer	F AND O	6722	2	\$ 19.3346	\$ 20.3014	\$ 21.3165	\$ 22.3824	\$ 23.5015	\$ 24.6764	\$ 3,351	\$ 3,519	\$ 3,695	\$ 3,880	\$ 4,074	\$ 4,277	7/11/2022
6314	Heavy Equipment Operator I	F AND O	PG-F&O	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
6312	Heavy Equipment Operator II	F AND O	PG-F&O	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
6616	Landscape Gardener	F AND O	6616	9	\$ 30.4604	\$ 31.9834	\$ 33.5827	\$ 35.2618	\$ 37.0251	\$ 38.8761	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	\$ 6,739	7/11/2022
6193	Lead Custodian	F AND O	6193	6	\$ 25.2201	\$ 26.4810	\$ 27.8052	\$ 29.1955	\$ 30.6552	\$ 32.1880	\$ 4,371	\$ 4,590	\$ 4,820	\$ 5,061	\$ 5,314	\$ 5,579	7/11/2022
4351	Lead Dispatcher	F AND O	4351	11	\$ 42.8843	\$ 45.0288	\$ 47.2799	\$ 49.6441	\$ 52.1264	\$ 54.7327	\$ 7,433	\$ 7,805	\$ 8,195	\$ 8,605	\$ 9,035	\$ 9,487	7/11/2022
6562	Lead Maint. Collection System Worker	F AND O	6562	10	\$ 33.8473	\$ 35.5398	\$ 37.3166	\$ 39.1825	\$ 41.1417	\$ 43.1988	\$ 5,867	\$ 6,160	\$ 6,468	\$ 6,792	\$ 7,131	\$ 7,488	7/11/2022
6512	Maintenance Carpenter	F AND O	PG-F&O	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
6552	Maintenance Collection System Wkr	F AND O	6552	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
6532	Maintenance Electrician	F AND O	6532	10	\$ 36.7985	\$ 38.6385	\$ 40.5705	\$ 42.5990	\$ 44.7291	\$ 46.9653	\$ 6,378	\$ 6,697	\$ 7,032	\$ 7,384	\$ 7,753	\$ 8,141	7/11/2022
6614	Maintenance Gardener	F AND O	6614	8	\$ 29.0772	\$ 30.5310	\$ 32.0575	\$ 33.6604	\$ 35.3434	\$ 37.1106	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,834	\$ 6,126	\$ 6,433	7/11/2022
6522	Maintenance Painter	F AND O	PG-F&O	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022

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City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
6434	Maintenance Sprinkler Fitter	F AND O	6434	10	\$ 33.8473	\$ 35.5834	\$ 37.3166	\$ 39.1825	\$ 41.1417	\$ 43.1988	\$ 5,867	\$ 6,168	\$ 6,468	\$ 6,792	\$ 7,131	\$ 7,488	7/11/2022
6115	Maintenance Team Leader	F AND O	6115	10	\$ 33.8473	\$ 35.5834	\$ 37.3166	\$ 39.1825	\$ 41.1417	\$ 43.1988	\$ 5,867	\$ 6,168	\$ 6,468	\$ 6,792	\$ 7,131	\$ 7,488	7/11/2022
6426	Maintenance Utility Mechanic	F AND O	PG-F&O	10	\$ 32.2804	\$ 33.8944	\$ 35.5890	\$ 37.3686	\$ 39.2370	\$ 41.1988	\$ 5,595	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	7/11/2022
6714	Maintenance Worker I	F AND O	6714	5	\$ 23.4835	\$ 24.6579	\$ 25.8906	\$ 27.1854	\$ 28.5445	\$ 29.9719	\$ 4,070	\$ 4,274	\$ 4,488	\$ 4,712	\$ 4,948	\$ 5,195	7/11/2022
6712	Maintenance Worker II	F AND O	6712	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
6168	Parks Lead Worker	F AND O	6168	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
4352	Police Dispatcher I	F AND O	4352	7	\$ 32.1067	\$ 33.7122	\$ 35.3978	\$ 37.1676	\$ 39.0260	\$ 40.9774	\$ 5,565	\$ 5,843	\$ 6,136	\$ 6,442	\$ 6,765	\$ 7,103	7/11/2022
4353	Police Dispatcher II	F AND O	4353	9	\$ 38.9769	\$ 40.9258	\$ 42.9723	\$ 45.1207	\$ 47.3770	\$ 49.7460	\$ 6,756	\$ 7,094	\$ 7,449	\$ 7,821	\$ 8,212	\$ 8,623	7/11/2022
6114	Public Works Lead Worker	F AND O	6114	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
6113	PW Lead Worker-Infra Maint.	F AND O	6113	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
6709	Recreation Utility Worker	F AND O	6709	7	\$ 27.0503	\$ 28.4027	\$ 29.8231	\$ 31.3143	\$ 32.8799	\$ 34.5239	\$ 4,689	\$ 4,923	\$ 5,169	\$ 5,428	\$ 5,699	\$ 5,984	7/11/2022
6130	Senior Equipment Mechanic	F AND O	PG-F&O	11	\$ 34.9127	\$ 36.6585	\$ 38.4913	\$ 40.4159	\$ 42.4368	\$ 44.5588	\$ 6,052	\$ 6,354	\$ 6,672	\$ 7,005	\$ 7,356	\$ 7,724	7/11/2022
6120	Senior Maintenance Team Ld.	F AND O	6120	11	\$ 36.6075	\$ 38.4380	\$ 40.3598	\$ 42.3779	\$ 44.4968	\$ 46.7218	\$ 6,345	\$ 6,663	\$ 6,996	\$ 7,346	\$ 7,713	\$ 8,098	7/11/2022
6510	Senior Traffic Signal Tech	F AND O	6510	11	\$ 39.7964	\$ 41.7863	\$ 43.8756	\$ 46.0696	\$ 48.3730	\$ 50.7917	\$ 6,898	\$ 7,243	\$ 7,605	\$ 7,985	\$ 8,385	\$ 8,804	7/11/2022
6324	Sweeper Operator	F AND O	PG-F&O	8	\$ 27.7309	\$ 29.1175	\$ 30.5733	\$ 32.1020	\$ 33.7071	\$ 35.3926	\$ 4,807	\$ 5,047	\$ 5,299	\$ 5,564	\$ 5,843	\$ 6,135	7/11/2022
6511	Traffic Signal Technician	F AND O	6511	10	\$ 36.7985	\$ 38.6385	\$ 40.5705	\$ 42.5990	\$ 44.7291	\$ 46.9653	\$ 6,378	\$ 6,697	\$ 7,032	\$ 7,384	\$ 7,753	\$ 8,141	7/11/2022
6509	Traffic Signal Trainee	F AND O	PG-F&O	9	\$ 29.8803	\$ 31.3742	\$ 32.9430	\$ 34.5901	\$ 36.3198	\$ 38.1355	\$ 5,179	\$ 5,438	\$ 5,710	\$ 5,996	\$ 6,295	\$ 6,610	7/11/2022
6166	Tree Lead Worker	F AND O	6166	9	\$ 31.3308	\$ 32.8972	\$ 34.5421	\$ 36.2692	\$ 38.0830	\$ 39.9868	\$ 5,431	\$ 5,702	\$ 5,987	\$ 6,287	\$ 6,601	\$ 6,931	7/11/2022
6615	Tree Trimmer	F AND O	6615	8	\$ 29.0772	\$ 30.5310	\$ 32.0575	\$ 33.6604	\$ 35.3434	\$ 37.1106	\$ 5,040	\$ 5,292	\$ 5,557	\$ 5,834	\$ 6,126	\$ 6,433	7/11/2022
0910	Ltd Ser-Admin Support*	Limited Ser	0910		\$ 15.5000					\$ 28.0500	\$ 2,687					\$ 4,862	1/1/2023
0920	Ltd Ser-Camp Specialist	Limited Ser	0920		\$ 18.7000					\$ 151.5500	\$ 3,241					\$ 26,269	1/1/2020
0930	Ltd Ser-Craft Worker*	Limited Ser	0930		\$ 15.5000					\$ 44.8400	\$ 2,687					\$ 7,772	1/1/2023
0940	Ltd Ser-Maint. Laborer*	Limited Ser	0940		\$ 15.5000					\$ 28.0500	\$ 2,687					\$ 4,862	1/1/2023
0950	Ltd Ser-Professional*	Limited Ser	0950		\$ 15.5000					\$ 161.8700	\$ 2,687					\$ 28,057	1/1/2023
0960	Ltd Ser-Public Safety Asst*	Limited Ser	0960		\$ 15.5000					\$ 44.8400	\$ 2,687					\$ 7,772	1/1/2023
0970	Ltd Ser-Recreation Specialist*	Limited Ser	0970		\$ 15.5000					\$ 38.6700	\$ 2,687					\$ 6,703	1/1/2023
0971	Ltd Ser-Seasonal*	Limited Ser	0971		\$ 15.5000					\$ 38.6700	\$ 2,687					\$ 6,703	1/1/2023
0980	Ltd Ser-Technician*	Limited Ser	0980		\$ 15.5000					\$ 38.6700	\$ 2,687					\$ 6,703	1/1/2023

*Limited service positions were adjusted accordingly to stay compliant with minimum wage

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2307	Administrative Analyst	MGMT	MANAGER	M-4	\$ 44.3012					\$ 60.9107	\$ 7,679					\$ 10,558	7/11/2022
2315	Administrative Svcs Manager	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
1707	Assistant City Attorney	MGMT	MANAGER	M10	\$ 72.4228					\$ 99.5756	\$ 12,553					\$ 17,260	7/11/2022
2140	Assistant City Engineer	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2342	Budget Analyst	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2324	Budget Officer	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2130	Chief Building Official	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
1321	City Clerk	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2120	City Engineer	MGMT	MANAGERCE	M-9	\$ 70.0936					\$ 96.3734	\$ 12,150					\$ 16,705	7/11/2022
2340	Communications Center Manager	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2334	Community Relations Manager	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2133	Community Reuse Area Planner	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2377	Community Services Manager	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2345	Crime Scene Investigations Mgr	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2309	Deputy City Attorney	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
3759	Deputy City Clerk	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	8/9/2022
1714	Deputy City Manager	MGMT	MANAGER	M11	\$ 78.7670					\$ 108.2708	\$ 13,653					\$ 18,767	7/11/2022
1715	Deputy Dir. of Public Works	MGMT	MANAGERPW	M-9	\$ 70.7677					\$ 97.2999	\$ 12,266					\$ 16,865	7/11/2022
2134	Economic Dev. Manager	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2353	Employee Services Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2725	Facilities Maint Prog. Mgr.	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2721	Facilities Maint. Supervisor	MGMT	MANAGER	M-4	\$ 44.3012					\$ 60.9107	\$ 7,679					\$ 10,558	7/11/2022
2710	Facilities Maintenance Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2326	Financial Analyst	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2322	Financial Operations Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2362	Fleet Manager	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2760	Horticultural Advisor	MGMT	MANAGER	M-4	\$ 44.3012					\$ 60.9107	\$ 7,679					\$ 10,558	7/11/2022
2312	Housing Manager	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2357	Human Resources Analyst I	MGMT	MANAGER	M-2	\$ 37.4485					\$ 51.4885	\$ 6,491					\$ 8,925	7/11/2022
2356	Human Resources Analyst II	MGMT	MANAGER	M-4	\$ 44.3012					\$ 60.9107	\$ 7,679					\$ 10,558	7/11/2022
2331	Information Technology Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2715	Infrastructure Maint. Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2727	Maintenance Superintendent	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2126	Manager of Busi Sys & Pr Mgmt	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2190	Neighborhood Services Manager	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2128	Network & Operations Manager	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2325	Network Manager	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2519	Parks & Facilities Maint. Manager	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2518	Parks Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2723	Parks Program Manager	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2123	Planning Manager	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2332	Police Records Manager	MGMT	MANAGER	M-3	\$ 40.6987					\$ 55.9582	\$ 7,054					\$ 9,699	7/11/2022
2132	Principal Planner	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2337	Printing Services Supervisor	MGMT	MANAGER	M-2	\$ 37.4485					\$ 51.4885	\$ 6,491					\$ 8,925	7/11/2022
2520	Program Manager	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
2360	Purchasing Agent	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2521	Recreation Services Manager	MGMT	MANAGER	M-8	\$ 61.9656					\$ 85.1980	\$ 10,741					\$ 14,768	7/11/2022
2136	Redevelopment/Housing Mgr	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2385	Risk Manager	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2311/16	Senior Administrative Analyst	MGMT	MANAGER	M-5	\$ 48.2034					\$ 66.2761	\$ 8,355					\$ 11,488	7/11/2022
1706	Senior Assistant City Attorney	MGMT	MANAGER	M11	\$ 78.7670					\$ 108.2708	\$ 13,653					\$ 18,767	7/11/2022
2150	Senior Civil Engineer	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
2338	Senior Financial Analyst	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2352	Senior Human Resources Analyst	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2523	Senior Recreation Program Mgr	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2327	Systems & Programming Manager	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2329	Systems Manager	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2118	Transportation Manager	MGMT	MANAGER	M-9	\$ 67.3979					\$ 92.6667	\$ 11,682					\$ 16,062	7/11/2022
2156	Transportation Program Mgr. I	MGMT	MANAGER	M-6	\$ 52.3963					\$ 72.0410	\$ 9,082					\$ 12,487	7/11/2022
2151	Transportation Program Mgr. II	MGMT	MANAGER	M-7	\$ 57.0059					\$ 78.3789	\$ 9,881					\$ 13,586	7/11/2022
7115	Police Officer	POA	7115	1	\$ 49.9738	\$ 52.4741	\$ 55.0982	\$ 57.8479	\$ 60.7484		\$ 8,662	\$ 9,096	\$ 9,550	\$ 10,027	\$ 10,530		1/9/2023
7114	Police Sergeant	POA	7114	1	\$ 64.7154	\$ 67.9499	\$ 71.3482	\$ 74.9224	\$ 78.6603		\$ 11,217	\$ 11,778	\$ 12,367	\$ 12,987	\$ 13,634		1/9/2023
2921	Police Captain	POA MGMT	PM-10	1	\$ 105.2504	\$ 110.5189	\$ 116.0396				\$ 18,243	\$ 19,157	\$ 20,114				7/11/2022
2923	Police Lieutenant	POA MGMT	PM-8	1	\$ 82.4652	\$ 86.5954	\$ 90.9199	\$ 95.4722	\$ 100.2431		\$ 14,294	\$ 15,010	\$ 15,759	\$ 16,549	\$ 17,375		7/11/2022

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
3536	Accountant I	PROF	3536	10	\$ 37.4909	\$ 39.3655	\$ 41.3339	\$ 43.4006	\$ 45.5705	\$ 47.8490	\$ 6,498	\$ 6,823	\$ 7,165	\$ 7,523	\$ 7,899	\$ 8,294	7/11/2022
3530	Accountant II	PROF	3530	12	\$ 43.8019	\$ 45.9919	\$ 48.2917	\$ 50.7059	\$ 53.2415	\$ 55.9034	\$ 7,592	\$ 7,972	\$ 8,371	\$ 8,789	\$ 9,229	\$ 9,690	7/11/2022
3709	Administrative Assistant	PROF	PG-P	11	\$ 35.2550	\$ 37.0175	\$ 38.8686	\$ 40.8119	\$ 42.8526	\$ 44.9954	\$ 6,111	\$ 6,416	\$ 6,737	\$ 7,074	\$ 7,428	\$ 7,799	7/11/2022
3711	Administrative Coordinator	PROF	PG-P	13	\$ 42.3460	\$ 44.4634	\$ 46.6863	\$ 49.0208	\$ 51.4720	\$ 54.0455	\$ 7,340	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	7/11/2022
3114	Assistant Engineer	PROF	3114	12	\$ 47.5762	\$ 49.9551	\$ 52.4528	\$ 55.0755	\$ 57.8293	\$ 60.7206	\$ 8,247	\$ 8,659	\$ 9,092	\$ 9,546	\$ 10,024	\$ 10,525	7/11/2022
3134	Assistant Planner	PROF	3134	11	\$ 37.6966	\$ 39.5814	\$ 41.5605	\$ 43.6386	\$ 45.8205	\$ 48.1114	\$ 6,534	\$ 6,861	\$ 7,204	\$ 7,564	\$ 7,942	\$ 8,339	7/11/2022
3113	Associate Civil Engineer	PROF	3113	14	\$ 56.5096	\$ 59.3351	\$ 62.3021	\$ 65.4169	\$ 68.6881	\$ 72.1224	\$ 9,795	\$ 10,285	\$ 10,799	\$ 11,339	\$ 11,906	\$ 12,501	7/11/2022
3132	Associate Planner	PROF	3132	12	\$ 41.9344	\$ 44.0312	\$ 46.2327	\$ 48.5444	\$ 50.9717	\$ 53.5203	\$ 7,269	\$ 7,632	\$ 8,014	\$ 8,414	\$ 8,835	\$ 9,277	7/11/2022
3375	Building Inspection Supervisor	PROF	3375	13	\$ 48.4333	\$ 50.8550	\$ 53.3979	\$ 56.0675	\$ 58.8710	\$ 61.8146	\$ 8,395	\$ 8,815	\$ 9,256	\$ 9,718	\$ 10,204	\$ 10,715	7/11/2022
3377	Construction Inspection Sprvsr	PROF	3377	12	\$ 44.8383	\$ 47.0801	\$ 49.4340	\$ 51.9059	\$ 54.5013	\$ 57.2263	\$ 7,772	\$ 8,161	\$ 8,569	\$ 8,997	\$ 9,447	\$ 9,919	7/11/2022
7121	Crimes & Intelligence Analyst	PROF	PG-P	14	\$ 44.4620	\$ 46.6852	\$ 49.0192	\$ 51.4703	\$ 54.0439	\$ 56.7463	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	\$ 9,836	7/11/2022
3135	Economic Development Spec	PROF	PG-P	14	\$ 44.4620	\$ 46.6852	\$ 49.0192	\$ 51.4703	\$ 54.0439	\$ 56.7463	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	\$ 9,836	7/11/2022
3710	GIS Program Analyst	PROF	PG-P	12	\$ 38.0877	\$ 39.9920	\$ 41.9916	\$ 44.0915	\$ 46.2959	\$ 48.6108	\$ 6,602	\$ 6,932	\$ 7,279	\$ 7,643	\$ 8,025	\$ 8,426	7/11/2022
3798	Housing Program Analyst	PROF	PG-P	13	\$ 42.3460	\$ 44.4634	\$ 46.6863	\$ 49.0208	\$ 51.4720	\$ 54.0455	\$ 7,340	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	7/11/2022
3799	Housing Rehab. Coordinator	PROF	PG-P	13	\$ 42.3460	\$ 44.4634	\$ 46.6863	\$ 49.0208	\$ 51.4720	\$ 54.0455	\$ 7,340	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	7/11/2022
3797	Housing Rehab. Specialist	PROF	3797	10	\$ 33.5789	\$ 35.2579	\$ 37.0207	\$ 38.8719	\$ 40.8153	\$ 42.8563	\$ 5,820	\$ 6,111	\$ 6,417	\$ 6,738	\$ 7,075	\$ 7,428	7/11/2022
3116	Junior Engineer	PROF	3116	10	\$ 40.6315	\$ 42.6632	\$ 44.7962	\$ 47.0361	\$ 49.3879	\$ 51.8575	\$ 7,043	\$ 7,395	\$ 7,765	\$ 8,153	\$ 8,561	\$ 8,989	7/11/2022
3702	Microcomputer Coordinator	PROF	PG-P	11	\$ 35.2550	\$ 37.0175	\$ 38.8686	\$ 40.8119	\$ 42.8526	\$ 44.9954	\$ 6,111	\$ 6,416	\$ 6,737	\$ 7,074	\$ 7,428	\$ 7,799	7/11/2022
3791	Neighborhood Services Supv	PROF	3791	13	\$ 48.4333	\$ 50.8550	\$ 53.3979	\$ 56.0675	\$ 58.8710	\$ 61.8146	\$ 8,395	\$ 8,815	\$ 9,256	\$ 9,718	\$ 10,204	\$ 10,715	7/11/2022
3707	Network Engineer	PROF	PG-P	12	\$ 38.0877	\$ 39.9920	\$ 41.9916	\$ 44.0915	\$ 46.2959	\$ 48.6108	\$ 6,602	\$ 6,932	\$ 7,279	\$ 7,643	\$ 8,025	\$ 8,426	7/11/2022
3140	Plan Check Engineer	PROF	3140	14	\$ 54.5336	\$ 57.2604	\$ 60.1233	\$ 63.1296	\$ 66.2861	\$ 69.6003	\$ 9,452	\$ 9,925	\$ 10,421	\$ 10,942	\$ 11,490	\$ 12,064	7/11/2022
3378	Public Works Supervisor	PROF	3378	12	\$ 44.8383	\$ 47.0801	\$ 49.4340	\$ 51.9059	\$ 54.5013	\$ 57.2263	\$ 7,772	\$ 8,161	\$ 8,569	\$ 8,997	\$ 9,447	\$ 9,919	7/11/2022
3704	Senior Network System Eng.	PROF	PG-P	13	\$ 42.3460	\$ 44.4634	\$ 46.6863	\$ 49.0208	\$ 51.4720	\$ 54.0455	\$ 7,340	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	7/11/2022
3130	Senior Planner	PROF	3130	14	\$ 46.9274	\$ 49.2736	\$ 51.7374	\$ 54.3244	\$ 57.0406	\$ 59.8927	\$ 8,134	\$ 8,541	\$ 8,968	\$ 9,416	\$ 9,887	\$ 10,381	7/11/2022
7123	Senior Police Crimes Analyst	PROF	PG-P	11	\$ 35.2550	\$ 37.0175	\$ 38.8686	\$ 40.8119	\$ 42.8526	\$ 44.9954	\$ 6,111	\$ 6,416	\$ 6,737	\$ 7,074	\$ 7,428	\$ 7,799	7/11/2022
3703	Senior Programmer Analyst	PROF	PG-P	13	\$ 42.3460	\$ 44.4634	\$ 46.6863	\$ 49.0208	\$ 51.4720	\$ 54.0455	\$ 7,340	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	7/11/2022
3706	Senior Systems Analyst	PROF	PG-P	14	\$ 44.4620	\$ 46.6852	\$ 49.0192	\$ 51.4703	\$ 54.0439	\$ 56.7463	\$ 7,707	\$ 8,092	\$ 8,497	\$ 8,922	\$ 9,368	\$ 9,836	7/11/2022
7122	Sr Crimes & Intelligence Analy	PROF	PG-P	16	\$ 49.9589	\$ 52.4567	\$ 55.0796	\$ 57.8336	\$ 60.7252	\$ 63.7615	\$ 8,660	\$ 9,092	\$ 9,547	\$ 10,024	\$ 10,526	\$ 11,052	7/11/2022
3792	Sr. Housing Rehab Specialist	PROF	PG-P	12	\$ 38.0877	\$ 39.9920	\$ 41.9916	\$ 44.0915	\$ 46.2959	\$ 48.6108	\$ 6,602	\$ 6,932	\$ 7,279	\$ 7,643	\$ 8,025	\$ 8,426	7/11/2022
3570	Supervising Accountant	PROF	3570	14	\$ 51.6902	\$ 54.2747	\$ 56.9885	\$ 59.8379	\$ 62.8297	\$ 65.9713	\$ 8,960	\$ 9,408	\$ 9,878	\$ 10,372	\$ 10,890	\$ 11,435	7/11/2022
3705	Web Coordinator	PROF	PG-P	10	\$ 32.5988	\$ 34.2287	\$ 35.9402	\$ 37.7372	\$ 39.6241	\$ 41.6054	\$ 5,650	\$ 5,933	\$ 6,230	\$ 6,541	\$ 6,868	\$ 7,212	7/11/2022

Council members' compensation adjustment (12/6/22), Camp Director's wage adjustment (12/26/22), Minimum wage increased (1/1/23), and Market equity adjustment to POA (1/9/23)