

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
4156	Account Clerk I	ATC	4156	4	\$ 21.3750	\$ 22.4439	\$ 23.5660	\$ 24.7444	\$ 25.9815	\$ 27.2805	\$ 3,705	\$ 3,890	\$ 4,085	\$ 4,289	\$ 4,503	\$ 4,729	11/15/2021
4154	Account Clerk II	ATC	4154	6	\$ 24.4856	\$ 25.7098	\$ 26.9954	\$ 28.3452	\$ 29.7624	\$ 31.2505	\$ 4,244	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	11/15/2021
4155	Account Clerk III	ATC	4155	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
4151	Accounting Technician I	ATC	4151	8	\$ 28.2303	\$ 29.6418	\$ 31.1238	\$ 32.6800	\$ 34.3140	\$ 36.0298	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	11/15/2021
4152	Accounting Technician II	ATC	4152	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
4153	Accounts Payable Team Leader	ATC	4153	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
4588	Administrative Clerk I	ATC	PG-ATC	3	\$ 19.0823	\$ 20.0364	\$ 21.0383	\$ 22.0903	\$ 23.1946	\$ 24.3545	\$ 3,308	\$ 3,473	\$ 3,647	\$ 3,829	\$ 4,020	\$ 4,221	11/15/2021
4586	Administrative Clerk II	ATC	PG-ATC	6	\$ 23.3520	\$ 24.5195	\$ 25.7456	\$ 27.0329	\$ 28.3845	\$ 29.8037	\$ 4,048	\$ 4,250	\$ 4,463	\$ 4,686	\$ 4,920	\$ 5,166	11/15/2021
4584	Administrative Clerk III	ATC	PG-ATC	7	\$ 25.0467	\$ 26.2988	\$ 27.6140	\$ 28.9948	\$ 30.4444	\$ 31.9666	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277	\$ 5,541	11/15/2021
4570	Administrative Secretary	ATC	PG-ATC	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
3374	Building Inspector	ATC	3374	11	\$ 38.0602	\$ 39.9632	\$ 41.9613	\$ 44.0595	\$ 46.2627	\$ 48.5757	\$ 6,597	\$ 6,927	\$ 7,273	\$ 7,637	\$ 8,019	\$ 8,420	11/15/2021
3795	Buyer	ATC	3795	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
3376	Code Enforcement Officer	ATC	PG-ATC	11	\$ 33.8959	\$ 35.5908	\$ 37.3702	\$ 39.2388	\$ 41.2008	\$ 43.2610	\$ 5,875	\$ 6,169	\$ 6,478	\$ 6,801	\$ 7,141	\$ 7,499	11/15/2021
7126	Community Service Officer	ATC	7126	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
3354	Construction Inspector	ATC	3354	10	\$ 35.2418	\$ 37.0039	\$ 38.8541	\$ 40.7968	\$ 42.8368	\$ 44.9784	\$ 6,109	\$ 6,414	\$ 6,735	\$ 7,071	\$ 7,425	\$ 7,796	11/15/2021
4337	Duplicate/Offset Printing Oper.	ATC	PG-ATC	5	\$ 21.7441	\$ 22.8314	\$ 23.9729	\$ 25.1717	\$ 26.4302	\$ 27.7519	\$ 3,769	\$ 3,957	\$ 4,155	\$ 4,363	\$ 4,581	\$ 4,810	11/15/2021
7130	Forensic Specialist I	ATC	7130	8	\$ 28.2303	\$ 29.6418	\$ 31.1238	\$ 32.6800	\$ 34.3140	\$ 36.0298	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	11/15/2021
7131	Forensic Specialist II	ATC	7131	10	\$ 32.8615	\$ 34.5047	\$ 36.2298	\$ 38.0413	\$ 39.9434	\$ 41.9406	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270	11/15/2021
3754	GIS Technician	ATC	PG-ATC	8	\$ 26.9233	\$ 28.2695	\$ 29.6829	\$ 31.1670	\$ 32.7254	\$ 34.3618	\$ 4,667	\$ 4,900	\$ 5,145	\$ 5,402	\$ 5,672	\$ 5,956	11/15/2021
4576	Graphic Designer	ATC	PG-ATC	8	\$ 26.9233	\$ 28.2695	\$ 29.6829	\$ 31.1670	\$ 32.7254	\$ 34.3618	\$ 4,667	\$ 4,900	\$ 5,145	\$ 5,402	\$ 5,672	\$ 5,956	11/15/2021
3750	Information Sys. Technician I	ATC	PG-ATC	7	\$ 25.0467	\$ 26.2988	\$ 27.6140	\$ 28.9948	\$ 30.4444	\$ 31.9666	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277	\$ 5,541	11/15/2021
3752	Information Sys. Technician II	ATC	PG-ATC	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
3341	Permit Center Technician I	ATC	PG-ATC	7	\$ 25.0467	\$ 26.2988	\$ 27.6140	\$ 28.9948	\$ 30.4444	\$ 31.9666	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277	\$ 5,541	11/15/2021
3342	Permit Center Technician II	ATC	PG-ATC	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
3343	Permit Center Technician III	ATC	PG-ATC	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
3336	Planning Technician	ATC	PG-ATC	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
4554	Police Records Clerk III	ATC	4554	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
3630	Program Assistant	ATC	PG-ATC	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
3701	Programmer Analyst	ATC	PG-ATC	12	\$ 36.6179	\$ 38.4486	\$ 40.3712	\$ 42.3896	\$ 44.5092	\$ 46.7348	\$ 6,347	\$ 6,664	\$ 6,998	\$ 7,348	\$ 7,715	\$ 8,101	11/15/2021
3640	Rec & Special Events Prg Coord.	ATC	PG-ATC	11	\$ 33.8959	\$ 35.5908	\$ 37.3702	\$ 39.2388	\$ 41.2008	\$ 43.2610	\$ 5,875	\$ 6,169	\$ 6,478	\$ 6,801	\$ 7,141	\$ 7,499	11/15/2021
5128	Rec Cus Svc Coordinator	ATC	PG-ATC	7	\$ 25.0467	\$ 26.2988	\$ 27.6140	\$ 28.9948	\$ 30.4444	\$ 31.9666	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277	\$ 5,541	11/15/2021
5140	Recreation Program Aide	ATC	PG-ATC	6	\$ 23.3520	\$ 24.5195	\$ 25.7456	\$ 27.0329	\$ 28.3845	\$ 29.8037	\$ 4,048	\$ 4,250	\$ 4,463	\$ 4,686	\$ 4,920	\$ 5,166	11/15/2021
4159	Revenue Generation Team Leader	ATC	4159	10	\$ 32.8615	\$ 34.5047	\$ 36.2298	\$ 38.0413	\$ 39.9434	\$ 41.9406	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270	11/15/2021
3369	Senior Building Inspector	ATC	3369	12	\$ 41.8613	\$ 43.9543	\$ 46.1520	\$ 48.4597	\$ 50.8827	\$ 53.4266	\$ 7,256	\$ 7,619	\$ 8,000	\$ 8,400	\$ 8,820	\$ 9,261	11/15/2021

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3355	Senior Construction Inspector	ATC	3355	11	\$ 38.0536	\$ 39.9563	\$ 41.9542	\$ 44.0518	\$ 46.2545	\$ 48.5672	\$ 6,596	\$ 6,926	\$ 7,272	\$ 7,636	\$ 8,017	\$ 8,418	11/15/2021
4336	Sr Offset Duplic. Print. Oper.	ATC	PG-ATC	7	\$ 25.0467	\$ 26.2988	\$ 27.6140	\$ 28.9948	\$ 30.4444	\$ 31.9666	\$ 4,341	\$ 4,558	\$ 4,786	\$ 5,026	\$ 5,277	\$ 5,541	11/15/2021
3323	Transportation Program Coord.	ATC	PG-ATC	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
4150	Treasury Technician	ATC	4150	7	\$ 26.2625	\$ 26.2625	\$ 26.2625	\$ 26.2625	\$ 26.2625	\$ 31.0356	\$ 4,552	\$ 4,552	\$ 4,552	\$ 4,552	\$ 4,552	\$ 5,380	11/15/2021
3757	Video Services Coordinator	ATC	PG-ATC	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
7128	Youth Violence Prevention Spec	ATC	PG-ATC	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
1705	City Attorney	EXEC CONTR			\$ 129.6833					\$ 129.6833	\$ 22,478					\$ 22,478	11/15/2021
1521	City Manager	EXEC CONTR			\$ 142.6161					\$ 142.6161	\$ 24,720					\$ 24,720	11/15/2021
1760	Director of Parks and Recreation	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1731	Director of Building & Neigh. Svcs	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1733	Director of Community/Econ Dev Svc	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1725	Director of Public Works	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1750	Director Commun Reuse Planning	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1727	Director of Finance	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1745	Director of Human Resources	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1728	Director of Info. Technology	EXEC MGMT	EXECUTIVE	E-4	\$ 79.4811					\$ 109.2801	\$ 13,777					\$ 18,942	11/15/2021
1712	Assistant City Manager	EXEC MGMT	EXECUTIVE	E-6	\$ 93.8254					\$ 129.0020	\$ 16,263					\$ 22,360	11/15/2021
1720	Chief of Police	CHIEF	EXECUTIVE	E-6	\$ 93.8254					\$ 135.4522	\$ 16,263					\$ 23,478	11/15/2021
3758	Admin Services Coordinator	CONF	PG-C	10	\$ 41.1868	\$ 43.2460	\$ 45.4085	\$ 47.6788	\$ 50.0628	\$ 52.5661	\$ 7,139	\$ 7,496	\$ 7,871	\$ 8,264	\$ 8,678	\$ 9,111	11/15/2021
4571	Confidential Secretary	CONF	PG-C	7	\$ 33.5546	\$ 35.2324	\$ 36.9939	\$ 38.8437	\$ 40.7859	\$ 42.8253	\$ 5,816	\$ 6,107	\$ 6,412	\$ 6,733	\$ 7,070	\$ 7,423	11/15/2021
3759	Deputy City Clerk	CONF	PG-C	12	\$ 48.7546	\$ 51.1923	\$ 53.7519	\$ 56.4395	\$ 59.2613	\$ 62.2246	\$ 8,451	\$ 8,873	\$ 9,317	\$ 9,783	\$ 10,272	\$ 10,786	11/15/2021
4568	Exec Secretary	CONF	PG-C	8	\$ 35.5524	\$ 37.3300	\$ 39.1965	\$ 41.1564	\$ 43.2143	\$ 45.3750	\$ 6,162	\$ 6,471	\$ 6,794	\$ 7,134	\$ 7,490	\$ 7,865	11/15/2021
4569	Exec Secretary - Confidential	CONF	PG-C	8	\$ 35.5524	\$ 37.3300	\$ 39.1965	\$ 41.1564	\$ 43.2143	\$ 45.3750	\$ 6,162	\$ 6,471	\$ 6,794	\$ 7,134	\$ 7,490	\$ 7,865	11/15/2021
4564	Exec.Assistant - Council/Mgr.	CONF	PG-C	9	\$ 37.8529	\$ 39.7455	\$ 41.7328	\$ 43.8194	\$ 46.0104	\$ 48.3110	\$ 6,561	\$ 6,889	\$ 7,234	\$ 7,595	\$ 7,975	\$ 8,374	11/15/2021
4566	Executive Legal Secretary	CONF	PG-C	9	\$ 37.8529	\$ 39.7455	\$ 41.7328	\$ 43.8194	\$ 46.0104	\$ 48.3110	\$ 6,561	\$ 6,889	\$ 7,234	\$ 7,595	\$ 7,975	\$ 8,374	11/15/2021
4580	Human Resources Specialist	CONF	PG-C	8	\$ 35.5524	\$ 37.3300	\$ 39.1965	\$ 41.1564	\$ 43.2143	\$ 45.3750	\$ 6,162	\$ 6,471	\$ 6,794	\$ 7,134	\$ 7,490	\$ 7,865	11/15/2021
4587	Human Resources Technician I	CONF	PG-C	3	\$ 26.7683	\$ 28.1066	\$ 29.5120	\$ 30.9875	\$ 32.5369	\$ 34.1639	\$ 4,640	\$ 4,872	\$ 5,115	\$ 5,371	\$ 5,640	\$ 5,922	11/15/2021
4585	Human Resources Technician II	CONF	PG-C	5	\$ 30.0106	\$ 31.5112	\$ 33.0867	\$ 34.7411	\$ 36.4781	\$ 38.3023	\$ 5,202	\$ 5,462	\$ 5,735	\$ 6,022	\$ 6,323	\$ 6,639	11/15/2021
4567	Legal Secretary	CONF	PG-C	7	\$ 33.5546	\$ 35.2324	\$ 36.9939	\$ 38.8437	\$ 40.7859	\$ 42.8253	\$ 5,816	\$ 6,107	\$ 6,412	\$ 6,733	\$ 7,070	\$ 7,423	11/15/2021
4565	Paralegal	CONF	PG-C	9	\$ 37.8529	\$ 39.7455	\$ 41.7328	\$ 43.8194	\$ 46.0104	\$ 48.3110	\$ 6,561	\$ 6,889	\$ 7,234	\$ 7,595	\$ 7,975	\$ 8,374	11/15/2021
4158	Payroll Specialist	CONF	PG-C	9	\$ 37.8529	\$ 39.7455	\$ 41.7328	\$ 43.8194	\$ 46.0104	\$ 48.3110	\$ 6,561	\$ 6,889	\$ 7,234	\$ 7,595	\$ 7,975	\$ 8,374	11/15/2021
4160	Payroll Technician	CONF	PG-C	5	\$ 30.0106	\$ 31.5112	\$ 33.0867	\$ 34.7411	\$ 36.4781	\$ 38.3023	\$ 5,202	\$ 5,462	\$ 5,735	\$ 6,022	\$ 6,323	\$ 6,639	11/15/2021

Cost of living adjustments to Confidentials, Exec Contr, Exec Management, Management, Professionals, and Teamsters (11-15-2021); pay rate for Camp Director (12-27-2021); and minimum wage change (1-1-2022)

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9531	Camp Director	CONTRACT	CONTRACT		\$ 44.5200					\$ 44.5200	\$ 7,717					\$ 7,717	12/27/2021
9555	Recycling Theft Prevent Spec	CONTRACT	CONTRACT		\$ 28.3236					\$ 28.3236	\$ 4,909					\$ 4,909	07/01/2019
9557	Vehicle Abatement Officer	CONTRACT	CONTRACT		\$ 23.6100					\$ 23.6100	\$ 4,092					\$ 4,092	08/12/2019
9542	Violence -Victim Advocate	CONTRACT	CONTRACT		\$ 35.2496					\$ 35.2496	\$ 6,110					\$ 6,110	07/01/2019
1341	City Treasurer	COUNCIL	ELECTED								\$ 600					\$ 600	12/09/2008
1127	Council Member	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/04/2018
1121	Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/04/2018
1124	Vice Mayor	COUNCIL	ELECTED								\$ 1,352					\$ 1,352	12/04/2018
4760	Automotive Parts & Svs Tech.	F AND O	4760	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
6812	Custodian	F AND O	6812	4	\$ 21.3750	\$ 22.4439	\$ 53.5660	\$ 24.7444	\$ 25.9815	\$ 27.2805	\$ 3,705	\$ 3,890	\$ 9,285	\$ 4,289	\$ 4,503	\$ 4,729	11/15/2021
6163	Environmental Maint. Tech.	F AND O	6163	8	\$ 28.2303	\$ 29.6418	\$ 31.1238	\$ 32.6800	\$ 34.3140	\$ 36.0298	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	11/15/2021
6412	Equipment Mechanic	F AND O	PG-F&O	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
6542	Facilities Maintenance Tech	F AND O	PG-F&O	8	\$ 26.9233	\$ 28.2695	\$ 29.6829	\$ 31.1670	\$ 32.7254	\$ 34.3618	\$ 4,667	\$ 4,900	\$ 5,145	\$ 5,402	\$ 5,672	\$ 5,956	11/15/2021
6722	General Laborer	F AND O	6722	2	\$ 18.7715	\$ 19.7101	\$ 20.6957	\$ 21.7305	\$ 22.8170	\$ 23.9577	\$ 3,254	\$ 3,416	\$ 3,587	\$ 3,767	\$ 3,955	\$ 4,153	11/15/2021
6314	Heavy Equipment Operator I	F AND O	PG-F&O	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
6312	Heavy Equipment Operator II	F AND O	PG-F&O	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
6616	Landscape Gardener	F AND O	6616	9	\$ 29.5733	\$ 31.0519	\$ 32.6046	\$ 34.2348	\$ 35.9467	\$ 37.7438	\$ 5,126	\$ 5,382	\$ 5,651	\$ 5,934	\$ 6,231	\$ 6,542	11/15/2021
6193	Lead Custodian	F AND O	6193	6	\$ 24.4856	\$ 25.7098	\$ 26.9954	\$ 28.3452	\$ 29.7624	\$ 31.2505	\$ 4,244	\$ 4,456	\$ 4,679	\$ 4,913	\$ 5,159	\$ 5,417	11/15/2021
4351	Lead Dispatcher	F AND O	4351	11	\$ 41.6353	\$ 43.7173	\$ 45.9029	\$ 48.1982	\$ 50.6082	\$ 53.1386	\$ 7,217	\$ 7,578	\$ 7,957	\$ 8,354	\$ 8,772	\$ 9,211	11/15/2021
6562	Lead Maint. Collection System Worker	F AND O	6562	10	\$ 32.8615	\$ 34.5047	\$ 36.2298	\$ 38.0413	\$ 39.9434	\$ 41.9406	\$ 5,696	\$ 5,981	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270	03/01/2022
6512	Maintenance Carpenter	F AND O	PG-F&O	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
6552	Maintenance Collection System Wkr	F AND O	6552	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	03/01/2022
6532	Maintenance Electrician	F AND O	6532	10	\$ 35.7267	\$ 37.5132	\$ 39.3889	\$ 41.3583	\$ 43.4264	\$ 45.5974	\$ 6,193	\$ 6,502	\$ 6,827	\$ 7,169	\$ 7,527	\$ 7,904	11/15/2021
6614	Maintenance Gardener	F AND O	6614	8	\$ 28.2303	\$ 29.6418	\$ 31.1238	\$ 32.6800	\$ 34.3140	\$ 36.0298	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	11/15/2021
6522	Maintenance Painter	F AND O	PG-F&O	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
6434	Maintenance Sprinkler Fitter	F AND O	6434	10	\$ 32.8615	\$ 34.5470	\$ 36.2298	\$ 38.0413	\$ 39.9434	\$ 41.9406	\$ 5,696	\$ 5,988	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270	11/15/2021
6115	Maintenance Team Leader	F AND O	6115	10	\$ 32.8615	\$ 34.5470	\$ 36.2298	\$ 38.0413	\$ 39.9434	\$ 41.9406	\$ 5,696	\$ 5,988	\$ 6,280	\$ 6,594	\$ 6,924	\$ 7,270	11/15/2021
6426	Maintenance Utility Mechanic	F AND O	PG-F&O	10	\$ 31.3402	\$ 32.9072	\$ 34.5525	\$ 36.2802	\$ 38.0942	\$ 39.9989	\$ 5,432	\$ 5,704	\$ 5,989	\$ 6,289	\$ 6,603	\$ 6,933	11/15/2021
6714	Maintenance Worker I	F AND O	6714	5	\$ 22.7996	\$ 23.9398	\$ 25.1366	\$ 26.3936	\$ 27.7132	\$ 29.0990	\$ 3,952	\$ 4,150	\$ 4,357	\$ 4,575	\$ 4,804	\$ 5,044	11/15/2021
6712	Maintenance Worker II	F AND O	6712	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
6168	Parks Lead Worker	F AND O	6168	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021

Cost of living adjustments to Confidentials, Exec Contr, Exec Management, Management, Professionals, and Teamsters (11-15-2021); pay rate for Camp Director (12-27-2021); and minimum wage change (1-1-2022)

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
4352	Police Dispatcher I	F AND O	4352	7	\$ 31.1716	\$ 32.7303	\$ 34.3668	\$ 36.0851	\$ 37.8894	\$ 39.7839	\$ 5,403	\$ 5,673	\$ 5,957	\$ 6,255	\$ 6,567	\$ 6,896	11/15/2021
4353	Police Dispatcher II	F AND O	4353	9	\$ 37.8417	\$ 39.7338	\$ 41.7207	\$ 43.8066	\$ 45.9971	\$ 48.2971	\$ 6,559	\$ 6,887	\$ 7,232	\$ 7,593	\$ 7,973	\$ 8,371	11/15/2021
6114	Public Works Lead Worker	F AND O	6114	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
6113	PW Lead Worker-Infra Maint.	F AND O	6113	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
6709	Recreation Utility Worker	F AND O	6709	7	\$ 26.2625	\$ 27.5755	\$ 28.9545	\$ 30.4023	\$ 31.9223	\$ 33.5184	\$ 4,552	\$ 4,780	\$ 5,019	\$ 5,270	\$ 5,533	\$ 5,810	11/15/2021
6130	Senior Equipment Mechanic	F AND O	PG-F&O	11	\$ 33.8959	\$ 35.5908	\$ 37.3702	\$ 39.2388	\$ 41.2008	\$ 43.2610	\$ 5,875	\$ 6,169	\$ 6,478	\$ 6,801	\$ 7,141	\$ 7,499	11/15/2021
6120	Senior Maintenance Team Ld.	F AND O	6120	11	\$ 35.5413	\$ 37.3185	\$ 39.1843	\$ 41.1436	\$ 43.2008	\$ 45.3610	\$ 6,160	\$ 6,469	\$ 6,792	\$ 7,132	\$ 7,488	\$ 7,863	11/15/2021
6510	Senior Traffic Signal Tech	F AND O	6510	11	\$ 38.6373	\$ 40.5693	\$ 42.5977	\$ 44.7278	\$ 46.9641	\$ 49.3124	\$ 6,697	\$ 7,032	\$ 7,384	\$ 7,753	\$ 8,140	\$ 8,547	11/15/2021
6324	Sweeper Operator	F AND O	PG-F&O	8	\$ 26.9233	\$ 28.2695	\$ 29.6829	\$ 31.1670	\$ 32.7254	\$ 34.3618	\$ 4,667	\$ 4,900	\$ 5,145	\$ 5,402	\$ 5,672	\$ 5,956	11/15/2021
6511	Traffic Signal Technician	F AND O	6511	10	\$ 35.7267	\$ 37.5132	\$ 39.3889	\$ 41.3583	\$ 43.4264	\$ 45.5974	\$ 6,193	\$ 6,502	\$ 6,827	\$ 7,169	\$ 7,527	\$ 7,904	11/15/2021
6509	Traffic Signal Trainee	F AND O	PG-F&O	9	\$ 29.0100	\$ 30.4604	\$ 31.9835	\$ 33.5827	\$ 35.2620	\$ 37.0248	\$ 5,028	\$ 5,280	\$ 5,544	\$ 5,821	\$ 6,112	\$ 6,418	11/15/2021
6166	Tree Lead Worker	F AND O	6166	9	\$ 30.4183	\$ 31.9391	\$ 33.5361	\$ 35.2129	\$ 36.9738	\$ 38.8222	\$ 5,273	\$ 5,536	\$ 5,813	\$ 6,104	\$ 6,409	\$ 6,729	11/15/2021
6615	Tree Trimmer	F AND O	6615	8	\$ 28.2303	\$ 29.6418	\$ 31.1238	\$ 32.6800	\$ 34.3140	\$ 36.0298	\$ 4,893	\$ 5,138	\$ 5,395	\$ 5,665	\$ 5,948	\$ 6,245	11/15/2021
0910	Ltd Ser-Admin Support*	Limited Ser	0910		\$ 15.22					\$ 28.05	\$ 2,638					\$ 4,862	01/01/2022
0920	Ltd Ser-Camp Specialist*	Limited Ser	0920		\$ 18.70					\$ 151.55	\$ 3,241					\$ 26,269	01/01/2020
0930	Ltd Ser-Craft Worker*	Limited Ser	0930		\$ 15.22					\$ 44.84	\$ 2,638					\$ 7,772	01/01/2022
0940	Ltd Ser-Maint. Laborer*	Limited Ser	0940		\$ 15.22					\$ 28.05	\$ 2,638					\$ 4,862	01/01/2022
0950	Ltd Ser-Professional*	Limited Ser	0950		\$ 15.22					\$ 161.87	\$ 2,638					\$ 28,057	01/01/2022
0960	Ltd Ser-Public Safety Asst*	Limited Ser	0960		\$ 15.22					\$ 44.84	\$ 2,638					\$ 7,772	01/01/2022
0970	Ltd Ser-Recreation Specialist*	Limited Ser	0970		\$ 15.22					\$ 38.67	\$ 2,638					\$ 6,703	01/01/2022
0971	Ltd Ser-Seasonal*	Limited Ser	0971		\$ 15.22					\$ 38.67	\$ 2,638					\$ 6,703	01/01/2022
0980	Ltd Ser-Technician*	Limited Ser	0980		\$ 15.22					\$ 38.67	\$ 2,638					\$ 6,703	01/01/2022
*Limited service positions are adjusted accordingly to stay compliant with minimum wage																	
2307	Administrative Analyst	MGMT	MANAGER	M-4	\$ 43.4326					\$ 59.7164	\$ 7,528					\$ 10,351	11/15/2021
2315	Administrative Svcs Manager	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
1707	Assistant City Attorney	MGMT	MANAGER	M10	\$ 71.0028					\$ 97.6232	\$ 12,307					\$ 16,921	11/15/2021
2140	Assistant City Engineer	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2342	Budget Analyst	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2324	Budget Officer	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2130	Chief Building Official	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
1321	City Clerk	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2120	City Engineer	MGMT	MANAGER	M-9	\$ 68.7193					\$ 94.4838	\$ 11,911					\$ 16,377	11/15/2021

Cost of living adjustments to Confidentials, Exec Contr, Exec Management, Management, Professionals, and Teamsters (11-15-2021); pay rate for Camp Director (12-27-2021); and minimum wage change (1-1-2022)



City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2340	Communications Center Manager	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2334	Community Relations Manager	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2133	Community Reuse Area Planner	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2377	Community Services Manager	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2345	Crime Scene Investigations Mgr	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2309	Deputy City Attorney	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
1714	Deputy City Manager	MGMT	MANAGER	M11	\$ 77.2226					\$ 106.1479	\$ 13,385					\$ 18,399	11/15/2021
1715	Deputy Dir. of Public Works	MGMT	MANAGERPV	M-9	\$ 69.3801					\$ 95.3921	\$ 12,026					\$ 16,535	11/15/2021
2134	Economic Dev. Manager	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2353	Employee Services Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2725	Facilities Maint Prog. Mgr.	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2721	Facilities Maint. Supervisor	MGMT	MANAGER	M-4	\$ 43.4326					\$ 59.7164	\$ 7,528					\$ 10,351	11/15/2021
2710	Facilities Maintenance Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2326	Financial Analyst	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2322	Financial Operations Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2362	Fleet Manager	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2760	Horticultural Advisor	MGMT	MANAGER	M-4	\$ 43.4326					\$ 59.7164	\$ 7,528					\$ 10,351	11/15/2021
2312	Housing Manager	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2357	Human Resources Analyst I	MGMT	MANAGER	M-2	\$ 36.7143					\$ 50.4790	\$ 6,364					\$ 8,750	11/15/2021
2356	Human Resources Analyst II	MGMT	MANAGER	M-4	\$ 43.4326					\$ 59.7164	\$ 7,528					\$ 10,351	11/15/2021
2331	Information Technology Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2715	Infrastructure Maint. Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2727	Maintenance Superintendent	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2126	Manager of Busi Sys & Pr Mgmt	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2190	Neighborhood Services Manager	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2128	Network & Operations Manager	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2325	Network Manager	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2519	Parks & Facilities Maint. Manager	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2518	Parks Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2723	Parks Program Manager	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2123	Planning Manager	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2332	Police Records Manager	MGMT	MANAGER	M-3	\$ 39.9007					\$ 54.8610	\$ 6,916					\$ 9,509	11/15/2021
2132	Principal Planner	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2337	Printing Services Supervisor	MGMT	MANAGER	M-2	\$ 36.7143					\$ 50.4790	\$ 6,364					\$ 8,750	11/15/2021

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
2520	Program Manager	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
2360	Purchasing Agent	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2521	Recreation Services Manager	MGMT	MANAGER	M-8	\$ 60.7506					\$ 83.5275	\$ 10,530					\$ 14,478	11/15/2021
2136	Redevelopment/Housing Mgr	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2385	Risk Manager	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2311/16	Senior Administrative Analyst	MGMT	MANAGER	M-5	\$ 47.2583					\$ 64.9766	\$ 8,191					\$ 11,263	11/15/2021
1706	Senior Assistant City Attorney	MGMT	MANAGER	M11	\$ 77.2226					\$ 106.1479	\$ 13,385					\$ 18,399	11/15/2021
2150	Senior Civil Engineer	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
2338	Senior Financial Analyst	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2352	Senior Human Resources Analyst	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2523	Senior Recreation Program Mgr	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2327	Systems & Programming Manager	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2329	Systems Manager	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2118	Transportation Manager	MGMT	MANAGER	M-9	\$ 66.0764					\$ 90.8498	\$ 11,453					\$ 15,747	11/15/2021
2156	Transportation Program Mgr. I	MGMT	MANAGER	M-6	\$ 51.3690					\$ 70.6285	\$ 8,904					\$ 12,242	11/15/2021
2151	Transportation Program Mgr. II	MGMT	MANAGER	M-7	\$ 55.8882					\$ 76.8421	\$ 9,687					\$ 13,319	11/15/2021
7115	Police Officer	POA	7115	1	\$ 44.4805	\$ 46.7060	\$ 49.0416	\$ 51.4891	\$ 54.0708		\$ 7,709	\$ 8,096	\$ 8,501	\$ 8,925	\$ 9,372		07/12/2021
7114	Police Sergeant	POA	7114	1	\$ 57.6017	\$ 60.4806	\$ 63.5054	\$ 66.6867	\$ 70.0137		\$ 9,984	\$ 10,483	\$ 11,008	\$ 11,559	\$ 12,136		07/12/2021
2921	Police Captain	POA MGMT	PM-10	1	\$ 103.1867	\$ 108.3519	\$ 113.7644				\$ 17,886	\$ 18,781	\$ 19,719				07/12/2021
2923	Police Lieutenant	POA MGMT	PM-8	1	\$ 80.8483	\$ 84.8975	\$ 89.1372	\$ 93.6002	\$ 98.2776		\$ 14,014	\$ 14,716	\$ 15,450	\$ 16,224	\$ 17,035		07/12/2021
3536	Accountant I	PROF	3536	10	\$ 36.3990	\$ 38.2190	\$ 40.1300	\$ 42.1366	\$ 44.2433	\$ 46.4554	\$ 6,309	\$ 6,625	\$ 6,956	\$ 7,304	\$ 7,669	\$ 8,052	11/15/2021
3530	Accountant II	PROF	3530	12	\$ 42.5262	\$ 44.6524	\$ 46.8852	\$ 49.2291	\$ 51.6908	\$ 54.2752	\$ 7,371	\$ 7,740	\$ 8,127	\$ 8,533	\$ 8,960	\$ 9,408	11/15/2021
3709	Administrative Assistant	PROF	PG-P	11	\$ 34.2282	\$ 35.9394	\$ 37.7366	\$ 39.6233	\$ 41.6045	\$ 43.6849	\$ 5,933	\$ 6,229	\$ 6,541	\$ 6,868	\$ 7,211	\$ 7,572	11/15/2021
3711	Administrative Coordinator	PROF	PG-P	13	\$ 41.1127	\$ 43.1684	\$ 45.3266	\$ 47.5931	\$ 49.9729	\$ 52.4714	\$ 7,126	\$ 7,483	\$ 7,857	\$ 8,249	\$ 8,662	\$ 9,095	11/15/2021
3114	Assistant Engineer	PROF	3114	12	\$ 46.1905	\$ 48.5001	\$ 50.9251	\$ 53.4714	\$ 56.1450	\$ 58.9521	\$ 8,006	\$ 8,407	\$ 8,827	\$ 9,268	\$ 9,732	\$ 10,218	11/15/2021
3134	Assistant Planner	PROF	3134	11	\$ 36.5987	\$ 38.4286	\$ 40.3500	\$ 42.3676	\$ 44.4860	\$ 46.7101	\$ 6,344	\$ 6,661	\$ 6,994	\$ 7,344	\$ 7,711	\$ 8,096	11/15/2021
3113	Associate Civil Engineer	PROF	3113	14	\$ 54.8637	\$ 57.6069	\$ 60.4875	\$ 63.5116	\$ 66.6875	\$ 70.0218	\$ 9,510	\$ 9,985	\$ 10,485	\$ 11,009	\$ 11,559	\$ 12,137	11/15/2021
3132	Associate Planner	PROF	3132	12	\$ 40.7131	\$ 42.7488	\$ 44.8862	\$ 47.1305	\$ 49.4871	\$ 51.9615	\$ 7,057	\$ 7,410	\$ 7,780	\$ 8,169	\$ 8,578	\$ 9,007	11/15/2021
3375	Building Inspection Supervisor	PROF	3375	13	\$ 47.0227	\$ 49.3738	\$ 51.8427	\$ 54.4345	\$ 57.1564	\$ 60.0142	\$ 8,151	\$ 8,558	\$ 8,986	\$ 9,435	\$ 9,907	\$ 10,402	11/15/2021
3377	Construction Inspection Sprvrs	PROF	3377	12	\$ 43.5324	\$ 45.7089	\$ 47.9942	\$ 50.3941	\$ 52.9139	\$ 55.5596	\$ 7,546	\$ 7,923	\$ 8,319	\$ 8,735	\$ 9,172	\$ 9,630	11/15/2021
7121	Crimes & Intelligence Analyst	PROF	PG-P	14	\$ 43.1670	\$ 45.3255	\$ 47.5915	\$ 49.9712	\$ 52.4699	\$ 55.0935	\$ 7,482	\$ 7,856	\$ 8,249	\$ 8,662	\$ 9,095	\$ 9,550	11/15/2021
3135	Economic Development Spec	PROF	PG-P	14	\$ 43.1670	\$ 45.3255	\$ 47.5915	\$ 49.9712	\$ 52.4699	\$ 55.0935	\$ 7,482	\$ 7,856	\$ 8,249	\$ 8,662	\$ 9,095	\$ 9,550	11/15/2021

Cost of living adjustments to Confidentials, Exec Contr, Exec Management, Management, Professionals, and Teamsters (11-15-2021); pay rate for Camp Director (12-27-2021); and minimum wage change (1-1-2022)

City of Concord Salary Schedule

Job Code	Classification Title	Unit	Schedule	Grade	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 1 Mthly.	Step 2 Mthly.	Step 3 Mthly.	Step 4 Mthly.	Step 5 Mthly.	Step 6 Mthly.	Effective
3710	GIS Program Analyst	PROF	PG-P	12	\$ 36.9784	\$ 38.8272	\$ 40.7686	\$ 42.8073	\$ 44.9475	\$ 47.1950	\$ 6,410	\$ 6,730	\$ 7,067	\$ 7,420	\$ 7,791	\$ 8,180	11/15/2021
3798	Housing Program Analyst	PROF	PG-P	13	\$ 41.1127	\$ 43.1684	\$ 45.3266	\$ 47.5931	\$ 49.9729	\$ 52.4714	\$ 7,126	\$ 7,483	\$ 7,857	\$ 8,249	\$ 8,662	\$ 9,095	11/15/2021
3799	Housing Rehab. Coordinator	PROF	PG-P	13	\$ 41.1127	\$ 43.1684	\$ 45.3266	\$ 47.5931	\$ 49.9729	\$ 52.4714	\$ 7,126	\$ 7,483	\$ 7,857	\$ 8,249	\$ 8,662	\$ 9,095	11/15/2021
3797	Housing Rehab. Specialist	PROF	3797	10	\$ 32.6009	\$ 34.2310	\$ 35.9425	\$ 37.7398	\$ 39.6266	\$ 41.6081	\$ 5,651	\$ 5,933	\$ 6,230	\$ 6,542	\$ 6,869	\$ 7,212	11/15/2021
3116	Junior Engineer	PROF	3116	10	\$ 39.4481	\$ 41.4206	\$ 43.4915	\$ 45.6662	\$ 47.9495	\$ 50.3471	\$ 6,838	\$ 7,180	\$ 7,539	\$ 7,915	\$ 8,311	\$ 8,727	11/15/2021
3702	Microcomputer Coordinator	PROF	PG-P	11	\$ 34.2282	\$ 35.9394	\$ 37.7366	\$ 39.6233	\$ 41.6045	\$ 43.6849	\$ 5,933	\$ 6,229	\$ 6,541	\$ 6,868	\$ 7,211	\$ 7,572	11/15/2021
3791	Neighborhood Services Supv	PROF	3791	13	\$ 47.0227	\$ 49.3738	\$ 51.8427	\$ 54.4345	\$ 57.1564	\$ 60.0142	\$ 8,151	\$ 8,558	\$ 8,986	\$ 9,435	\$ 9,907	\$ 10,402	11/15/2021
3707	Network Engineer	PROF	PG-P	12	\$ 36.9784	\$ 38.8272	\$ 40.7686	\$ 42.8073	\$ 44.9475	\$ 47.1950	\$ 6,410	\$ 6,730	\$ 7,067	\$ 7,420	\$ 7,791	\$ 8,180	11/15/2021
3140	Plan Check Engineer	PROF	3140	14	\$ 52.9453	\$ 55.5927	\$ 58.3722	\$ 61.2909	\$ 64.3555	\$ 67.5732	\$ 9,177	\$ 9,636	\$ 10,118	\$ 10,624	\$ 11,155	\$ 11,713	11/15/2021
3378	Public Works Supervisor	PROF	3378	12	\$ 43.5324	\$ 45.7089	\$ 47.9942	\$ 50.3941	\$ 52.9139	\$ 55.5596	\$ 7,546	\$ 7,923	\$ 8,319	\$ 8,735	\$ 9,172	\$ 9,630	11/15/2021
3704	Senior Network System Eng.	PROF	PG-P	13	\$ 41.1127	\$ 43.1684	\$ 45.3266	\$ 47.5931	\$ 49.9729	\$ 52.4714	\$ 7,126	\$ 7,483	\$ 7,857	\$ 8,249	\$ 8,662	\$ 9,095	11/15/2021
3130	Senior Planner	PROF	3130	14	\$ 45.5606	\$ 47.8385	\$ 50.2305	\$ 52.7422	\$ 55.3793	\$ 58.1483	\$ 7,897	\$ 8,292	\$ 8,707	\$ 9,142	\$ 9,599	\$ 10,079	11/15/2021
7123	Senior Police Crimes Analyst	PROF	PG-P	11	\$ 34.2282	\$ 35.9394	\$ 37.7366	\$ 39.6233	\$ 41.6045	\$ 43.6849	\$ 5,933	\$ 6,229	\$ 6,541	\$ 6,868	\$ 7,211	\$ 7,572	11/15/2021
3703	Senior Programmer Analyst	PROF	PG-P	13	\$ 41.1127	\$ 43.1684	\$ 45.3266	\$ 47.5931	\$ 49.9729	\$ 52.4714	\$ 7,126	\$ 7,483	\$ 7,857	\$ 8,249	\$ 8,662	\$ 9,095	11/15/2021
3706	Senior Systems Analyst	PROF	PG-P	14	\$ 43.1670	\$ 45.3255	\$ 47.5915	\$ 49.9712	\$ 52.4699	\$ 55.0935	\$ 7,482	\$ 7,856	\$ 8,249	\$ 8,662	\$ 9,095	\$ 9,550	11/15/2021
7122	Sr Crimes & Intelligence Analy	PROF	PG-P	16	\$ 48.5038	\$ 50.9289	\$ 53.4754	\$ 56.1492	\$ 58.9566	\$ 61.9044	\$ 8,407	\$ 8,828	\$ 9,269	\$ 9,733	\$ 10,219	\$ 10,730	11/15/2021
3792	Sr. Housing Rehab Specialist	PROF	PG-P	12	\$ 36.9784	\$ 38.8272	\$ 40.7686	\$ 42.8073	\$ 44.9475	\$ 47.1950	\$ 6,410	\$ 6,730	\$ 7,067	\$ 7,420	\$ 7,791	\$ 8,180	11/15/2021
3570	Supervising Accountant	PROF	3570	14	\$ 50.1847	\$ 52.6939	\$ 55.3287	\$ 58.0951	\$ 60.9998	\$ 64.0499	\$ 8,699	\$ 9,134	\$ 9,590	\$ 10,070	\$ 10,573	\$ 11,102	11/15/2021
3705	Web Coordinator	PROF	PG-P	10	\$ 31.6494	\$ 33.2318	\$ 34.8934	\$ 36.6381	\$ 38.4700	\$ 40.3936	\$ 5,486	\$ 5,760	\$ 6,048	\$ 6,351	\$ 6,668	\$ 7,002	11/15/2021