

CalPERS Health Plan Rates as of 8/1/2016

Basic Health Plans Bay Area Region Contra Costa County	Single			2-Party			Family		
	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution	Total Monthly Premium	City Contribution	Employee Contribution
Anthem Blue Cross Select HMO	\$ 721.79	\$ 671.82	\$ 49.97	\$ 1,443.58	\$ 1,343.65	\$ 99.93	\$ 1,876.65	\$ 1,746.74	\$ 129.91
Anthem Blue Cross Traditional HMO	\$ 855.42	\$ 671.82	\$ 183.60	\$ 1,710.84	\$ 1,343.65	\$ 367.19	\$ 2,224.09	\$ 1,746.74	\$ 477.35
Blue Shield Access+	\$ 1,016.18	\$ 671.82	\$ 344.36	\$ 2,032.36	\$ 1,343.65	\$ 688.71	\$ 2,642.07	\$ 1,746.74	\$ 895.33
Blue Shield NetValue	\$ 1,033.86	\$ 671.82	\$ 362.04	\$ 2,067.72	\$ 1,343.65	\$ 724.07	\$ 2,688.04	\$ 1,746.74	\$ 941.30
HealthNet SmartCare	\$ 808.44	\$ 671.82	\$ 136.62	\$ 1,616.88	\$ 1,343.65	\$ 273.23	\$ 2,101.94	\$ 1,746.74	\$ 355.20
Kaiser Permanente	\$ 746.47	\$ 671.82	\$ 74.65	\$ 1,492.94	\$ 1,343.65	\$ 149.29	\$ 1,940.82	\$ 1,746.74	\$ 194.08
UnitedHealthcare	\$ 955.44	\$ 671.82	\$ 283.62	\$ 1,910.88	\$ 1,343.65	\$ 567.23	\$ 2,484.14	\$ 1,746.74	\$ 737.40
PERS Choice PPO	\$ 798.36	\$ 671.82	\$ 126.54	\$ 1,596.72	\$ 1,343.65	\$ 253.07	\$ 2,075.74	\$ 1,746.74	\$ 329.00
PERS Select PPO	\$ 730.07	\$ 671.82	\$ 58.25	\$ 1,460.14	\$ 1,343.65	\$ 116.49	\$ 1,898.18	\$ 1,746.74	\$ 151.44
PERSCare PPO	\$ 889.27	\$ 671.82	\$ 217.45	\$ 1,778.54	\$ 1,343.65	\$ 434.89	\$ 2,312.10	\$ 1,746.74	\$ 565.36
PORAC PPO <i>(Association Plan - only available to Sworn personnel)</i>	\$ 699.00	\$ 671.82	\$ 27.18	\$ 1,399.00	\$ 1,343.65	\$ 55.35	\$ 1,789.00	\$ 1,746.74	\$ 42.26

Important: All premiums paid by the employee are paid via a bi-weekly payroll deduction. The payroll deduction may be made with pre-tax dollars by enrolling in the City's Health Plan Premium Tax Conversion Program. If you chose a pre-tax deduction for plan year 2015 and do not wish to change your election for 2016, then you need not do anything. If you currently have an after-tax deduction, and wish to elect pre-tax, then you must submit an election form to Human Resources by October 9, 2015. Please refer to the 2016 CalPERS Health Benefit Summary publication to determine availability of health plans if you reside outside of Contra Costa County.

2016 CalPERS Health Plan City Contributions

Plan Type	Coverage Type	City Contribution Rates
Basic	Basic Employee/Retiree	\$ 671.82
	Basic Employee/Retiree+1 Basic Dependent	\$ 1,343.65
	Basic Employee/Retiree+2 Basic Dependents	\$ 1,746.74
Supplementlement Managed Medicare	Medicare Retiree	\$ 287.52
	Medicare Retiree+1 Medicare Dependent	\$ 575.04
	Medicare Retiree+2 Medicare Dependents	\$ 862.56
Combination	Medicare Retiree+1 Basic Dependent	\$ 937.30
	Medicare Retiree+2 Basic Dependents	\$ 1,321.01
	Medicare Retiree+1 Medicare Dependent+1 Basic Dependent	\$ 974.16
Combination	Basic Retiree+1 Medicare Dependent	\$ 937.30
	Basic Retiree+2 Medicare Dependents	\$ 1,235.10
	Basic Retiree+1 Basic Dependent+1 Medicare Dependent	\$ 1,321.01