

**CITY OF CONCORD  
 AUTHORIZED FULL-TIME POSITIONS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|   | <u>Number of Authorized Positions</u> |                             |                             |                             |
|---|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|
|   | <u>2009-2010<br/>Budget</u>           | <u>2010-2011<br/>Budget</u> | <u>2011-2012<br/>Budget</u> | <u>2012-2013<br/>Budget</u> |
| <b>City Attorney</b>                          |                                       |                             |                             |                             |
| Assistant City Attorney                       | 1.0                                   |                             |                             | 1.0                         |
| City Attorney                                 | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Deputy City Attorney                          | 1.0                                   | 1.0                         | 1.0                         |                             |
| Executive Legal Secretary                     |                                       |                             |                             |                             |
| Paralegal                                     | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Senior Assistant City Attorney                |                                       | 1.0                         | 1.0                         | 1.0                         |
| Total City Attorney                           | <u>4.0</u>                            | <u>4.0</u>                  | <u>4.0</u>                  | <u>4.0</u>                  |
| <b>City Council</b>                           |                                       |                             |                             |                             |
| Confidential Secretary                        | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Councilmember                                 | 3.0                                   | 3.0                         | 3.0                         | 3.0                         |
| Mayor   | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Vice Mayor                                    | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Total City Council                            | <u>6.0</u>                            | <u>6.0</u>                  | <u>6.0</u>                  | <u>6.0</u>                  |
| <b>Community and Economic Development</b>     |                                       |                             |                             |                             |
| Administrative Analyst                        | 1.0                                   |                             |                             |                             |
| Administrative Assistant                      | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Administrative Clerk II                       |                                       |                             |                             | 1.0                         |
| Administrative Coordinator                    | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Administrative Secretary                      | 1.0                                   | 1.0                         | 1.0                         |                             |
| Assistant Planner                             | 1.0                                   | 1.0                         | 1.0                         |                             |
| Associate Planner                             |                                       |                             |                             | 1.0                         |
| Associate Civil Engineer                      |                                       |                             |                             | 3.0                         |
| Building Inspector                            | 4.0                                   | 4.0                         | 4.0                         | 4.0                         |
| Chief Building Official                       | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| City Engineer                                 |                                       |                             |                             | 1.0                         |
| Community Service Officer                     | 1.0                                   | 1.0                         | 1.0                         |                             |
| Confidential Secretary                        |                                       |                             |                             | 1.0                         |
| Construction Inspector                        |                                       |                             |                             | 1.0                         |
| Construction Inspector Supervisor             |                                       |                             |                             | 2.0                         |
| Economic Development Manager                  | 1.0                                   |                             |                             |                             |
| Director of Planning and Economic Development | 1.0                                   |                             |                             |                             |
| Director of Community Development             |                                       |                             | 1.0                         | 1.0                         |
| Economic/Development Specialist               | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Neighborhood Preservation Specialist          | 3.0                                   | 4.0                         | 4.0                         |                             |
| Neighborhood Preservation Supervisor          | 1.0                                   |                             |                             |                             |
| Neighborhood Services Manager                 | 1.0                                   | 1.0                         |                             |                             |
| Permit Center Technician I                    | 3.0                                   | 3.0                         | 2.0                         | 1.0                         |
| Permit Center Technician III                  | 2.0                                   | 2.0                         | 2.0                         | 4.0                         |
| Planning Manager                              | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Principal Planner                             | 2.0                                   | 2.0                         | 2.0                         | 1.0                         |
| Program Manager                               | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Development & Housing Manager                 | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Senior Civil Engineer                         |                                       |                             |                             | 2.0                         |
| Senior Planner                                | 3.0                                   | 3.0                         | 3.0                         | 3.0                         |
| Transportation Manager                        |                                       |                             |                             | 1.0                         |
| Transportation Program Manager II             |                                       |                             |                             | 1.0                         |
| Total Community Development                   | <u>32.0</u>                           | <u>29.0</u>                 | <u>28.0</u>                 | <u>35.0</u>                 |

**CITY OF CONCORD  
 AUTHORIZED FULL-TIME POSITIONS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|   | <u>Number of Authorized Positions</u> |                     |                   |                     |
|---|---------------------------------------|---------------------|-------------------|---------------------|
|   | 2009-2010<br>Budget                   | 2010-2011<br>Budget | 2011-12<br>Budget | 2012-2013<br>Budget |
| <b>Concord Community Reuse Project</b>            |                                       |                     |                   |                     |
| Concord Weapons Station Reuse Executive Assistant |                                       |                     | 1.0               | 1.0                 |
| Concord Weapons Station Reuse Director            |                                       |                     | 1.0               | 1.0                 |
| Total Concord Weapons Station Reuse               |                                       |                     | 2.0               | 2.0                 |
| <b>Finance</b>                                    |                                       |                     |                   |                     |
| Account Clerk II                                  |                                       |                     |                   |                     |
| Account Clerk III                                 | 4.0                                   | 3.0                 | 3.0               | 3.0                 |
| Accountant II                                     | 4.0                                   | 4.0                 | 4.0               | 4.0                 |
| Accounts Payable Team Leader                      | 1.0                                   |                     |                   |                     |
| Budget Analyst                                    | 1.0                                   |                     |                   |                     |
| Budget Officer                                    | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Central Storekeeper                               | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| City Treasurer                                    | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Director of Finance                               | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Financial Operations Manager                      | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Payroll Specialist                                | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Payroll Technician                                | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Purchasing Agent                                  | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Revenue Generation Team Leader                    | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Treasury Manager                                  | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Treasury Technician                               | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Total Finance                                     | 21.0                                  | 18.0                | 18.0              | 18.0                |
| <b>Human Resources</b>                            |                                       |                     |                   |                     |
| Director of Human Resources                       | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Human Resources Analyst I                         |                                       |                     |                   | 1.0                 |
| Human Resources Analyst II                        | 2.0                                   |                     |                   |                     |
| Human Resources Specialist                        |                                       |                     | 1.0               |                     |
| Senior Human Resources Analyst                    | 2.0                                   | 2.0                 | 2.0               | 2.0                 |
| Human Resources Technician II                     | 3.0                                   | 3.0                 | 2.0               | 2.0                 |
| Total Human Resources                             | 8.0                                   | 6.0                 | 6.0               | 6.0                 |
| <b>Information Technology</b>                     |                                       |                     |                   |                     |
| Administrative Analyst                            | 1.0                                   |                     |                   |                     |
| Director of Information Technology                | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| GIS Technician                                    | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Information Technology Manager                    | 3.0                                   | 3.0                 | 3.0               | 3.0                 |
| Microcomputer Coordinator                         | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Programmer  | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Program Manager                                   | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Senior Programmer Analyst                         | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Systems & Programming Manager                     | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Web Coordinator                                   | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Total Information Technology                      | 12.0                                  | 11.0                | 11.0              | 11.0                |
| <b>Office of the City Manager</b>                 |                                       |                     |                   |                     |
| Administrative Assistant                          | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Administrative Clerk II                           | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Administrative Secretary                          | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| Assistant City Manager                            | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| City Clerk  | 1.0                                   | 1.0                 | 1.0               | 1.0                 |
| City Manager                                      | 1.0                                   | 1.0                 | 1.0               | 1.0                 |

**CITY OF CONCORD  
 AUTHORIZED FULL-TIME POSITIONS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|   | <u>Number of Authorized Positions</u> |                             |                             |                             |
|---|---------------------------------------|-----------------------------|-----------------------------|-----------------------------|
|   | <u>2009-2010<br/>Budget</u>           | <u>2010-2011<br/>Budget</u> | <u>2011-2012<br/>Budget</u> | <u>2012-2013<br/>Budget</u> |
| <b>Office of the City Manager (continued)</b> |                                       |                             |                             |                             |
| Community Relations Manager                   | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Executive Assistant-Council/City Manager      | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Graphic Designer                              | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Printing Services Supervisor                  | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Program Manager                               | 1.0                                   | 1.0                         |                             |                             |
| Video Services Coordinator                    | 1.0                                   |                             |                             |                             |
| Total City Management                         | <u>12.0</u>                           | <u>11.0</u>                 | <u>10.0</u>                 | <u>10.0</u>                 |
| <b>Parks and Recreation</b>                   |                                       |                             |                             |                             |
| Administrative Secretary/Assistant            | 1.0                                   |                             |                             |                             |
| Camp Director (Contract)                      | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Camp Facility Specialist (Contract)           | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Director of Parks and Recreation (1)          | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Recreation Program Aide                       | 1.0                                   | 1.0                         | 1.0                         |                             |
| Recreation Program Coordinator (Contract)     | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Recreation Program Coordinator                | 5.0                                   | 5.0                         | 5.0                         | 5.0                         |
| Recreation Program Manager                    | 4.0                                   | 4.0                         | 4.0                         | 4.0                         |
| Senior Recreation Program Manager             | 2.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Total Parks and Recreation                    | <u>17.0</u>                           | <u>15.0</u>                 | <u>15.0</u>                 | <u>14.0</u>                 |
| <b>Police Department</b>                      |                                       |                             |                             |                             |
| Administrative Clerk II                       | 9.0                                   | 8.0                         | 8.0                         | 8.0                         |
| Administrative Clerk III                      | 2.0                                   | 3.0                         | 3.0                         | 4.0                         |
| Administrative Secretary                      | 4.0                                   | 4.0                         | 4.0                         | 4.0                         |
| Administrative Services Manager               | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Chief of Police                               | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Community Service Officer                     | 7.0                                   | 7.0                         | 7.0                         | 7.0                         |
| Community Service Officer/Detention           | 4.0                                   | 4.0                         | 4.0                         | 4.0                         |
| Executive Secretary                           | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Forensic Specialist I                         | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Forensic Specialist II                        | 2.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Lead Dispatcher                               | 2.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Neighborhood Services Specialist              |                                       |                             |                             | 4.0                         |
| Parking Services Officer (Contract)           | 2.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Police Captain                                | 2.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Police Dispatcher I                           | 1.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Police Dispatcher II                          | 10.0                                  | 9.0                         | 9.0                         | 9.0                         |
| Police Lieutenant                             | 8.0                                   | 8.0                         | 8.0                         | 8.0                         |
| Police Officer (2)                            | 125.0                                 | 122.0                       | 122.0                       | 122.0                       |
| Police Records Manager                        | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Police Sergeant                               | 19.0                                  | 19.0                        | 19.0                        | 19.0                        |
| Program Manager                               |                                       |                             |                             | 1.0                         |
| Volunteer Services Coordinator (Contract)     | 1.0                                   | 1.0                         | 1.0                         |                             |
| Total Police                                  | <u>203.0</u>                          | <u>200.0</u>                | <u>200.0</u>                | <u>205.0</u>                |
| <b>Public Works</b>                           |                                       |                             |                             |                             |
| Administrative Analyst                        | 2.0                                   | 1.0                         | 1.0                         |                             |
| Administrative Clerk II                       | 1.0                                   | 1.0                         | 1.0                         |                             |
| Administrative Clerk III                      | 2.0                                   | 2.0                         | 2.0                         | 2.0                         |
| Administrative Secretary                      | 1.0                                   | 1.0                         | 1.0                         | 1.0                         |
| Assistant City Engineer                       | 1.0                                   | 1.0                         |                             |                             |
| Assistant Engineer                            | 1.0                                   | 1.0                         |                             |                             |
| Associate Civil Engineer                      | 3.0                                   | 3.0                         | 3.0                         |                             |

(1) Twenty-five percent of this position is funded by the Golf Course Enterprise Fund.  
 (2) Three Police Officer positions are frozen positions, positions are approved without budget.

**CITY OF CONCORD  
 AUTHORIZED FULL-TIME POSITIONS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|  | <u>Number of Authorized Positions</u> |                     |                     |                     |
|--|---------------------------------------|---------------------|---------------------|---------------------|
|  | 2009-2010<br>Budget                   | 2010-2011<br>Budget | 2011-2012<br>Budget | 2012-2013<br>Budget |
| <b>Public Works (continued)</b>        |                                       |                     |                     |                     |
| Automotive Parts Worker                | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| City Engineer                          |                                       |                     | 1.0                 |                     |
| Confidential Secretary                 | 1.0                                   | 1.0                 | 1.0                 |                     |
| Construction Inspector                 | 2.0                                   |                     |                     |                     |
| Construction Inspection Supervisor     | 1.0                                   | 1.0                 | 1.0                 |                     |
| Custodian                              | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Director of Public Works               |                                       |                     | 1.0                 | 1.0                 |
| Director of Public Works & Engineering | 1.0                                   | 1.0                 |                     |                     |
| Environmental Maintenance Technician   | 2.0                                   | 2.0                 | 2.0                 | 2.0                 |
| Equipment Mechanic                     | 3.0                                   | 3.0                 | 3.0                 | 3.0                 |
| Facilities Maintenance Manager         | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Facilities Maintenance Technician      |                                       |                     | 1.0                 | 1.0                 |
| Fleet Manager                          | 1.0                                   | 1.0                 |                     |                     |
| General Laborer                        | 5.0                                   | 6.0                 | 6.0                 | 5.0                 |
| Heavy Equipment Operator I             | 4.0                                   | 4.0                 | 3.0                 | 3.0                 |
| Heavy Equipment Operator II            | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Horticultural Advisor                  | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Infrastructure Maintenance Manager     |                                       |                     |                     |                     |
| Landscape Gardener                     | 9.0                                   | 6.0                 | 6.0                 | 6.0                 |
| Lead Custodian                         | 2.0                                   | 2.0                 | 2.0                 | 2.0                 |
| Maintenance Carpenter                  | 1.0                                   | 1.0                 |                     |                     |
| Maintenance Electrician                | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Maintenance Gardener                   | 2.0                                   | 2.0                 | 2.0                 | 3.0                 |
| Maintenance Painter                    | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Maintenance Sprinkler Fitter           |                                       |                     |                     |                     |
| Maintenance Team Leader                | 3.0                                   | 4.0                 | 3.0                 | 3.0                 |
| Maintenance Utility Mechanic           | 3.0                                   | 2.0                 | 2.0                 | 2.0                 |
| Maintenance Worker I                   | 2.0                                   | 3.0                 | 2.0                 | 3.0                 |
| Maintenance Worker II                  | 10.0                                  | 9.0                 | 8.0                 | 5.0                 |
| Parks Lead Worker                      | 2.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Parks Program Manager                  |                                       |                     |                     | 1.0                 |
| Program Manager                        |                                       |                     | 1.0                 | 1.0                 |
| Permit Center Technician II            | 2.0                                   | 1.0                 | 1.0                 |                     |
| Permit Center Technician III           | 1.0                                   | 2.0                 | 2.0                 |                     |
| Public Works Lead Worker               | 2.0                                   | 2.0                 | 2.0                 | 1.0                 |
| Senior Administrative Analyst          |                                       |                     |                     | 1.0                 |
| Senior Civil Engineer                  | 1.0                                   | 1.0                 | 2.0                 |                     |
| Senior Maintenance Team Leader         | 5.0                                   | 4.0                 | 5.0                 | 5.0                 |
| Senior Traffic Signal Technician       | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Traffic Signal Technician (1)          | 2.0                                   | 2.0                 | 2.0                 | 2.0                 |
| Transportation Manager                 | 1.0                                   | 1.0                 | 1.0                 |                     |
| Transportation Program Manager II      | 1.0                                   | 1.0                 | 1.0                 |                     |
| Tree Lead Worker                       | 1.0                                   | 1.0                 | 1.0                 | 1.0                 |
| Total Public Works (2)                 | <u>89.0</u>                           | <u>82.0</u>         | <u>79.0</u>         | <u>63.0</u>         |
| <br><b>TOTAL GENERAL CITY</b>          | <br><u>404.0</u>                      | <br><u>382.0</u>    | <br><u>379.0</u>    | <br><u>374.0</u>    |

(1) Positions partially funded by Lighting District.

(2) Some of these positions are funded by Storm Water Management.

**CITY OF CONCORD**  
**AUTHORIZED FULL-TIME POSITIONS**  
**BY CLASSIFICATION WITHIN DEPARTMENT**  
**FOR THE YEAR ENDING JUNE 30, 2013**

|   | <u>Number of Authorized Positions</u> |                                   |                                   |                                   |
|---|---------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
|   | <u>2009-2010</u><br><u>Budget</u>     | <u>2010-2011</u><br><u>Budget</u> | <u>2011-2012</u><br><u>Budget</u> | <u>2012-2013</u><br><u>Budget</u> |
| <b>Storm Water Management</b>                 |                                       |                                   |                                   |                                   |
| Senior Administrative Analyst                 | 1.0                                   | 1.0                               |                                   |                                   |
| Sweeper Operator                              | 2.0                                   | 2.0                               | 2.0                               | 2.0                               |
| Total Storm Water Management                  | <u>3.0</u>                            | <u>3.0</u>                        | <u>2.0</u>                        | <u>2.0</u>                        |
| <b>Sewer Enterprise</b>                       |                                       |                                   |                                   |                                   |
| Infrastructure Maintenance Manager            |                                       |                                   |                                   | 1.0                               |
| Maintenance Worker I                          |                                       | 1.0                               |                                   | 2.0                               |
| Maintenance Worker II                         | 6.0                                   | 5.0                               | 8.0                               | 6.0                               |
| Public Works Lead Worker - Infrastructure     | 1.0                                   | 1.0                               | 1.0                               | 1.0                               |
| Senior Maintenance Team Leader                | 1.0                                   | 1.0                               | 1.0                               | 1.0                               |
| Total Sewer                                   | <u>8.0</u>                            | <u>8.0</u>                        | <u>10.0</u>                       | <u>11.0</u>                       |
| <br>  |                                       |                                   |                                   |                                   |
| <b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b> | <u>11.0</u>                           | <u>11.0</u>                       | <u>12.0</u>                       | <u>13.0</u>                       |
| <br>  |                                       |                                   |                                   |                                   |
| <b>GRAND TOTAL CITY</b>                       | <u>415.0</u>                          | <u>393.0</u>                      | <u>391.0</u>                      | <u>387.0</u>                      |

**CITY OF CONCORD  
 AUTHORIZED PART-TIME HOURS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|   | 2009-2010 |       | 2010-2011 |       | 2011-2012 |       | 2012-2013 |       |
|---|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
|   | Hours     | FTE   | Hours     | FTE   | Hours     | FTE   | Hours     | FTE   |
| <b>City Attorney</b>                      |           |       |           |       |           |       |           |       |
| Administrative Support                    | 749       | 0.36  | -         | -     | -         | -     | -         | -     |
| Total City Attorney                       | 749       | 0.36  | -         | -     | -         | -     | -         | -     |
| <b>Community and Economic Development</b> |           |       |           |       |           |       |           |       |
| Administrative Support                    | 3,494     | 1.68  | 3,494     | 1.68  | 3,931     | 1.89  | 2,000     | 0.96  |
| Craft Worker                              | 998       | 0.48  | 998       | 0.48  | 998       | 0.48  | -         | -     |
| Professional                              | 998       | 0.48  | 998       | 0.48  | 2,392     | 1.15  | 1,000     | 0.48  |
| Technician                                | -         | -     | -         | -     | -         | -     | 3,000     | 1.44  |
| Total Community Development               | 5,491     | 2.64  | 5,491     | 2.64  | 7,322     | 3.52  | 6,000     | 2.88  |
| <b>Parks and Recreation</b>               |           |       |           |       |           |       |           |       |
| Administrative Support                    | 1,206     | 0.58  | 1,206     | 0.58  | 998       | 0.48  | -         | -     |
| Camp Specialist                           | 13,146    | 6.32  | 13,146    | 6.32  | 9,797     | 4.71  | 10,000    | 4.81  |
| Professional                              | -         | -     | -         | -     | 208       | 0.10  | -         | -     |
| Recreation Specialist                     | 108,202   | 52.02 | 99,424    | 47.80 | 110,115   | 52.94 | 112,889   | 54.29 |
| Total Community & Recreation Serv.        | 122,554   | 58.92 | 113,776   | 54.70 | 121,118   | 58.23 | 122,889   | 59.10 |
| <b>Finance</b>                            |           |       |           |       |           |       |           |       |
| Administrative Support                    | 2,226     | 1.07  | 4,784     | 2.30  | 1,248     | 0.60  | 2,460     | 1.18  |
| Professional                              | -         | -     | 957       | 0.46  | -         | -     | -         | -     |
| Total Finance                             | 2,226     | 1.07  | 5,741     | 2.76  | 1,248     | 0.60  | 2,460     | 1.18  |
| <b>Human Resources</b>                    |           |       |           |       |           |       |           |       |
| Administrative Support                    | -         | -     | 1,040     | 0.50  | 1,040     | 0.50  | 1,040     | 0.50  |
| Professional                              | -         | -     | 1,040     | 0.50  | 1,040     | 0.50  | 405       | 0.19  |
| Total Human Resources                     | -         | -     | 2,080     | 1.00  | 2,080     | 1.00  | 1,445     | 0.69  |
| <b>Information Technology</b>             |           |       |           |       |           |       |           |       |
| Technician                                | 1,040     | 0.50  | 1,040     | 0.50  | -         | -     | -         | -     |
| Professional                              | 2,163     | 1.04  | -         | -     | 2,018     | 0.97  | 2,010     | 0.97  |
| Total Information Technology              | 3,203     | 1.54  | 1,040     | 0.50  | 2,018     | 0.97  | 2,010     | 0.97  |
| <b>Office of the City Manager</b>         |           |       |           |       |           |       |           |       |
| Administrative Support                    | 1,622     | 0.78  | 1,622     | 0.78  | 1,622     | 0.78  | 1,604     | 0.77  |
| Technician                                | 83        | 0.04  | 1,123     | 0.54  | 1,123     | 0.54  | 1,123     | 0.54  |
| Total City Manager                        | 1,706     | 0.82  | 2,746     | 1.32  | 2,746     | 1.32  | 2,727     | 1.31  |

**CITY OF CONCORD  
 AUTHORIZED PART-TIME HOURS  
 BY CLASSIFICATION WITHIN DEPARTMENT  
 FOR THE YEAR ENDING JUNE 30, 2013**

|   | 2009-2010      |               | 2010-2011      |               | 2011-2012      |               | 2012-2013      |               |
|---|----------------|---------------|----------------|---------------|----------------|---------------|----------------|---------------|
|   | Hours          | FTE           | Hours          | FTE           | Hours          | FTE           | Hours          | FTE           |
| <b>Police</b>                                 |                |               |                |               |                |               |                |               |
| Administrative Support                        | -              | -             | -              | -             | -              | -             | -              | -             |
| Crime Analyst                                 | -              | -             | -              | -             | -              | -             | -              | -             |
| Manager of Volunteer Services                 | -              | -             | -              | -             | -              | -             | -              | -             |
| Public Safety Assistant                       | 29,578         | 14.22         | 18,138         | 8.72          | 17,118         | 8.23          | 28,100         | 13.51         |
| Technician                                    | -              | -             | -              | -             | -              | -             | -              | -             |
| Violence Victim Advocate                      | -              | -             | -              | -             | -              | -             | -              | -             |
| <b>Total Police</b>                           | <b>29,578</b>  | <b>14.22</b>  | <b>18,138</b>  | <b>8.72</b>   | <b>17,118</b>  | <b>8.23</b>   | <b>28,100</b>  | <b>13.51</b>  |
| <b>Public Works</b>                           |                |               |                |               |                |               |                |               |
| Administrative Support                        | 3,515          | 1.69          | 2,267          | 1.09          | 2,267          | 1.09          | -              | -             |
| Maintenance Laborer (Parks)                   | 64,314         | 30.92         | 48,214         | 23.18         | 48,214         | 23.18         | 50,453         | 24.26         |
| Technician                                    | 2,746          | 1.32          | 2,746          | 1.32          | 2,746          | 1.32          | 500            | 0.24          |
| Maintenance Laborer                           | 14,102         | 6.78          | 10,421         | 5.01          | 10,421         | 5.01          | 8,833          | 4.25          |
| Professional                                  | 998            | 0.48          | 998            | 0.48          | 998            | 0.48          | -              | -             |
| Recreation Specialist                         | -              | -             | -              | -             | -              | -             | 960            | 0.46          |
| <b>Total Public Works</b>                     | <b>85,675</b>  | <b>41.19</b>  | <b>64,646</b>  | <b>31.08</b>  | <b>64,646</b>  | <b>31.08</b>  | <b>60,746</b>  | <b>29.21</b>  |
| <b>TOTAL GENERAL CITY</b>                     | <b>251,181</b> | <b>120.76</b> | <b>213,658</b> | <b>102.72</b> | <b>218,296</b> | <b>104.95</b> | <b>226,377</b> | <b>108.85</b> |
| <b>Storm Water</b>                            |                |               |                |               |                |               |                |               |
| Maintenance Laborer                           | -              | -             | -              | -             | -              | -             | -              | -             |
| <b>Sewer Enterprise</b>                       |                |               |                |               |                |               |                |               |
| Maintenance Laborer                           | 1,518          | 0.73          | 1,518          | 0.73          | 1,518          | 0.73          | 1,528          | 0.73          |
| <b>TOTAL STORM WATER AND ENTERPRISE FUNDS</b> | <b>1,518</b>   | <b>0.73</b>   | <b>1,518</b>   | <b>0.73</b>   | <b>1,518</b>   | <b>0.73</b>   | <b>1,528</b>   | <b>0.73</b>   |
| <b>GRAND TOTAL CITY</b>                       | <b>252,699</b> | <b>121.49</b> | <b>215,176</b> | <b>103.45</b> | <b>219,814</b> | <b>105.68</b> | <b>227,905</b> | <b>109.58</b> |