

SPECIAL MEETING OF THE
CONCORD CITY COUNCIL
JOHN F. KENNEDY OFFICES3
2151 SALVIO STREET, SUITE 350
CONCORD, CALIFORNIA
SATURDAY, MARCH 22, 2014

The Concord City Council met in a special meeting in the John F. Kennedy Offices located at 2151 Salvio Street, Suite 350, on Saturday, March 22, 2014, with Mayor Grayson presiding. All Councilmembers were present.

Minutes follow in abbreviated form per Resolution 3361 and Council Minutes of September 26, 1966.

ROLL CALL

COUNCILMEMBERS PRESENT: Edi Birsan, Dan Helix, Laura Hoffmeister, Ron Leone, Tim Grayson

STAFF PRESENT: Valerie Barone, City Manager; Mark Coon, City Attorney; Scott P. Johnson, Assistant City Manager; Mary Rae Lehman, City Clerk; Victoria Walker, Director of Community and Economic Development; Justin Ezell, Director of Public Works; Michael Wright, Reuse Project Director; Karan Reid, Director of Finance; Joan Carrico, Director of Parks and Recreation; Laura Brunson, Director of Human Resources; Chief Guy Swanger; Leslye Asera, Community Relations Manager

MEMBERS OF THE PUBLIC
WHO ADDRESSED THE COUNCIL: None

PUBLIC COMMENT PERIOD

There were no public comments.

CITY COUNCIL
MATTERS

REVIEW OF COUNCIL'S FISCAL YEAR 2013/14 PRIORITY AREAS OF FOCUS

Mayor Grayson welcomed the attendees and commended the work that they do to ensure effective and efficient City operations.

City Manager Valerie Barone reviewed the Fiscal Year 2013/14 successes categorically and emphasized the importance of Council direction and staff creativity.

Throughout the discussions, the City Council and Department Heads provided feedback and input to clarify the intent of the effort under review. As a result some changes were made to the Priority Areas as follows:

LONG TERM FINANCIAL STABILITY AND ECONOMIC VITALITY

Economic Vitality became a stand-alone Priority entitled "Economic Development." Revisions were also suggested to the focus of these two Priority Areas which will be refined and reviewed through the City Manager.

PUBLIC SAFETY

This Priority Area was retained with discussions for potential enhancement by use of technology and partnership with the school district.

INFRASTRUCTURE MAINTENANCE

This Priority Area was retained with minor modifications in how the focus areas were stated.

ORGANIZATIONAL HEALTH AND EMPLOYEE SUCCESS

This Priority Area was retained modified to read "ORGANIZATIONAL STRENGTH AND EMPLOYEE SUCCESS" and minor modifications recommended by the City Council.

FAMILY JUSTICE CENTER

Police Chief Guy Swanger gave an overview of the meetings held with the public on the concept of a Family Justice Center with wrap around services which are easily accessible to those who need them, when they need them, and based in concept upon zero tolerance for domestic violence. A majority of the local jurisdictions have shown support for the project, Chief Swanger advised, and the desire is to keep the Center in Concord.

CUSTOMER SERVICE ACCOMPLISHMENTS

Victoria Walker, Director of Community and Economic Services, gave an overview of the accomplishments which earned the City an 80% satisfaction rate in a recent Citizens Survey. She advised that with the new technology being used to support the permit center, a new technology fee would be proposed for this next fiscal budget.

ORGANIZATIONAL TRAINING FOR EMPLOYEE SUCCESS

Assistant City Manager Scott P. Johnson and Director of Human Resources Laura Brunson gave information on performance evaluations, employee development, policies on employee needs and networking. They shared the success of the mentoring program and the "TEAMS" training for employees and management to strengthen management potential.

By order of the Mayor, the meeting was adjourned at 12:35 p.m.

TIMOTHY S. GRAYSON
MAYOR

MARY RAE LEHMAN, CMC
CITY CLERK